

Appointment Letter 2015-16

Name	
Ms. Somya Mujwar	SYNTEL Pvt. Ltd.
Mr. Kushal Singh	Cipla
Mr. Kishore Singh Hada	Aneeta Technopack
Mr. Abhaykirti Ramawat	IPCA
Ms. Jyoti Gohil	Agrawal Diagnostic
Mr. Mohsin Qureshi	Zydus
Ms. Karishma Jena	Engineering College Ujjain





SYNTEL PRIVATE LIMITED

SEZ - Unit

(Syntel - Special Economic Zone)

Plot No. B-1/B2, Software Technology Park,

Dehu - Alandi Road, MIDC Talavade, Tal - Haveli,

Pune - 411 062, India.

Tel: 91 020 40701000

Fax: 91 020 40701100

www.syntelinc.com

September 9th, 2015

Subject: Employment Letter

Somya Mujwar

Dear Somya

We are pleased to inform that you have been selected for employment with us as **Trainee B2 AP1** your total emoluments are **Rs. 500000/-** per annum, and are as described in Annexure A.

You may be assigned and / or deputed to any other location / subsidiary / affiliated companies / divisions / associates whenever the Company may deem fit. This offer of employment is subject to your having passed all the examinations of the final degree at the time of joining, securing a minimum of 55%.

You will be on training for a period of one year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter. Such agreement will also form part of your employment terms with the Company.

On successful completion of training, your services will be confirmed in writing by the Company and thereafter, subject to any other agreement or understanding between you and the Company, either party can terminate the employment agreement by providing a notice period of three months, or payment of basic pay in lieu of such notice, to the other party.

Your retention in the Company's employment will be subject to your continued medical fitness. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company will conduct reference checks, background checks and drug test through a third party agency at its sole discretion to verify and authenticate the details and all the documents furnished by you to the Company. This offer is subject to your satisfactory completion of background verification. By accepting this offer, you agree to abide by all Syntel policies and procedures as well as the terms and conditions annexed hereto. Any communication regarding your terms of employment, or compensation must be in writing and signed by an authorized human resources ("HR") representative of Syntel. You agree that no commitments have been made by the Company that are not expressly contained in this letter. No other communication, document, etc. will be binding or effective unless expressly agreed to in writing by a Syntel authorized HR representative.


You are requested to report for duties in our Pune office, on or before **September 9th, 2015** at 10.00 am.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you into Syntel family and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL PVT LTD,


Sujay Puthran
Head - HR Operations

Encl: Acceptance Copy
Annexure A
Terms and Conditions
Checklist

Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



August 5, 2016

Mr. Kushal Singh
Village-Khedamadda
Post-Kason
Teh-Mahidpur
Ujjain : 456550
Madhya Pradesh.

Appointment Letter (Trainee)

Dear Mr. Kushal Singh,

This is with reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you as a Trainee with effect from August 08, 2016. You will be posted at Indore.

Following are the terms of employment with us:

1. Your Total Salary will be Rs.13480/-per month. The details of the salary are provided in Annexure A.
2. You will undergo training for a period of one year from August 08, 2016 to August 07, 2017. On completion of this period, your training will automatically come to an end. In case a suitable vacancy exists then, we may consider your candidature for the same, depending upon your performance during the training.
3. In case you are awaiting the results of the final examination of any of your education degree/diploma then your selection is subject to your passing the said examination successfully. In case you are unsuccessful, we reserve the right to discontinue your training.
4. You will be eligible for various benefits like Leave and Group life Insurance etc. of the Company, as per Policy. You can know more about the same on the trainee self-service portal.
5. You will be eligible for further review of the emoluments as per the Company Policy.
6. During your training you may be transferred to any of the existing establishments / location of the Company as well as to any new establishments / locations that may be set up by the Company in future at the discretion of the Company without any extra remuneration. You are also liable to be transferred from one department to another department at the discretion of the Company.

Cipla Ltd. Plot No. 9, 10 & M-14, Pharma Zone, Phase - II, Indore Special Economic Zone,
Pithampur, Sector - III, Dist. Dhar (M.P.), Pin No.: 454 775.

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

Signature Not Verified
ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



To,
Mr. Kishore Singh Hada
23/2 Amber Colony
Ganesh Bhawan Gadhya Puliya
Ujjain (M. P.)

Dear Mr. Kishore,

This has reference to your application and the personal interview you had with us for the position of
Trainee Officer IPQA.

Welcome to Anceta Technopack Pvt. Ltd.

We are pleased to offer you employment in the position of Trainer officer IPQA with Anecta Technopack Pvt. Ltd.

We are happy to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Trainee officer IPQA will commence as per the below details:

1. Designation: Trainee Officer IPQA
2. Date of joining: 20 April 2016.
3. Based At: Plant, Gandhinagar.
4. Salary: Rs. 1.80 Lac CTC

Yours Faithfully,
For, ANEETA Technopack Pvt Ltd.

Mirna Jain
(Director)

I accept the offer of appointment.

Signature: _____
Full name: Kishor Singh Hada
Date: 09/04/2016

Manufacturer & Exporter of Aluminium Collapsible Tubes, Laminated Tubes & Rigid Cans

Office: 703, Shapath II, Opp. Rajpath Club, S.G. Road, Ahmedabad - 380015, Gujarat, India. • Phone: +91 79 40098300 • Fax: +91 79 40098304
Plant: Plot No. E-32, 33, 34, GIDC, Sector - 26, Gandhinagar - 382026, Gujarat, India. • Phone: +91 79 23269337
Email: info@anetindia.com • Web: www.anetindia.com

Signature Not Verified
ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM.

13th October 2015

Mr. Abhaykirti Ramawat
67, Anant Peth,
Danigate Ujjain (M.P.)

Dear **Mr. Ramawat,**

Further to your application dated **08th October 2015** and the subsequent interview you had with us, we are pleased to inform you that you are hereby engaged as **Trainee** attached to **Quality Control (API)** department of our Organization based at **Ratlam** with effect from **13th October 2015** on the following terms and conditions:

1. Your engagement will be for a fixed term of **Six Months** from the date of commencement of the same. On expiry of the above tenure, your services will automatically come to an end without any further notice or communication.
2. During this period, you will be paid compensation as per enclosed Statement.
3. The completion of the above period will not give you a right to employment.
4. Notwithstanding what is stated hereinabove, if during the period of your engagement, your services are not found satisfactory, the same may be terminated with 24 hour's notice and without any reason or any extra compensation. Similarly, you will be at liberty to resign from services by giving 24 hour's notice.
5. The use of tobacco products like gutkha, bidi, cigarettes, and nuts is against the c GMP norms. As such, if you are found in possession of any tobacco related products or any other notified items inside the office / factory premises, you will be liable to strict disciplinary action by the Management.
6. During the course of employment with the company, you shall be part of our safety drive to ensure Safety of plant, property, your colleagues and yourself. In the process, you will be part of our in house Training Seminars on Safety and may be involved in Designing, implementation, execution of Safety Procedures, Guidelines and SOPs. You will also be required to use necessary Personal Protection Equipments, while you are working, as per the Standard Norms, being followed by your other colleagues. Apart from this, you shall also comply with all the safety instruction manuals and SOPs applicable to your work, as being communicated to you from time to time. In the event of any violation of Safety Norms, Guidelines, SOPs, you will be liable for disciplinary action as per provisions of law.
7. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc. written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your above period.

...2.

Ipca Laboratories Ltd.

P.O. Sejava, Ratlam-457 002, India | T: +91 7412 278000 F: +91 7412 279083 / 279384
E: hr@ipca.in
Plant Office: 18, Kandali Industrial Estate, Bandhla (West), Bilaspur, Jharkhand-826 001, India | T: +91 396617 4445 F: +91 396617 4446

Signature Not Verified
ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,

Dr. Vijay Agrawal
M.D.(Radiodiagnosis)

Dr. K.B. Gupta
M.B.B.S., D.M.R.D.

Dr. Sunil Samarwal
D.M.R.D., D.N.B.

**AGRAWAL
DIAGNOSTIC
CENTRE**

Reg. No.: GL/0303/Aug-2015

MRP/CT
C.T. Scan
3D/4D Sc
Colour D
OPG-CP
Patholog
Digital X
Digital M
Echocar
EMG, N

49, Kamla Nehru Marg, Freeganj, Ujjain (M.P.) Ph. : 0734-2518144, 2525536 Pathol

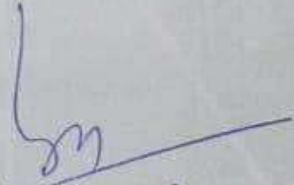
CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Jyoti Gohil is working at my clinic from 01 February 2016, till date (part time).

Her work is good.

I wish her all the success in life.


Dr. Vijay Agrawal

Signature Not Verified
ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,

FORM - A

(See Rule 22(1) of Sales Promotion Employees (Condition of Services) Act, 1976 & Rules 19F09 2686 6431)

CND/HR. (MKT)/14
07-Dec-15

LETTER OF APPOINTMENT

1. Name of the Establishment → **ZYDUS CND**
(A Division Of Cadila Healthcare Ltd.)
2. Address → **AS MENTIONED ABOVE**
3. Name of the Employer → **ZYDUS CND**
(A Division Of Cadila Healthcare Ltd.)
4. Name & Address of Sales Promotion Employee:

Mr Mohsin Qureshi
121, LIG II
Sandipani Nagar
Ujjain
M.P. 456001

5. **Mr Mohsin Qureshi** is appointed as **BUSINESS OFFICER** in this establishment with effect from the date of reporting at Headquarter as mentioned on Page - 5 in endorsement of acceptance.
6. You have been put on probation for a period of six months from the date of your joining. This period may be extended at the discretion of the Company to enable you to achieve the expected standard of your performance. At the end of probation period, you will be either (a) confirmed in the services of the Company or (b) if your performance is not up to the expected standard, terminated from such services. You will not be deemed to be permanent in the services of the company unless you are given in writing as confirmed.
7. Your scale of wages is as under:
 - a. **SALARY:** You will be offered a consolidated salary of Rs.6000/- per month + H.R.A. subject to maximum Rs.5000/- per month.

- b. **ALLOWANCES:**

KIT	→	Rs.700/- Per month
EDUCATION	→	Rs.800/-,,
CPM	→	Rs.450/-,,
PROFESSIONAL PURSUIT	→	Rs.7430/-,,
UNIFORM	→	Rs.600/-,,
TRANSPORT	→	Rs.800/-,,
MEDICAL/ESIC	→	Rs.1000/-,,
VACATION / LTC	→	Rs.800/-,,
Ex-Gratia	→	Rs.700/-,,

You will be offered working allowances as under:

Rs.180/-	Headquarter allowance per working day
Rs.195/-	Ex. headquarter allowance per working day
Rs.300/-	Outstation allowance per working day



(CIN No.) L24230G11995PLC025878

OFFICE OF THE PRINCIPAL, UJJAIN ENGINEERING COLLEGE, UJJAIN

(Declared autonomous by Government of Madhya Pradesh)



Tel (O) 0734-2511912
Tel (R) 0734-2511413
Fax) 0734-2511912
e-mail principal.uecc@gmail.com
Web site www.uecc.ac.in



S.No./Estt-I/2016 / 4394

Ujjain, Date: 16/01/2016

To,

✓ Ms. Karishma Jena
2, Anand Nagar, Near Chandel Atta Chakki,
Ujjain (M.P.) 456010

Sub: Appointment letter for the post of "JRF" under MPCST-MRP in Department of physics UEC,
Ujjain.

With reference to your application for the above post and the subsequent interview, held on 2nd Jan 2016, on the recommendation of the selection committee constituted (as per the MPCST guidelines) for the post of JRF under major research project sponsored by MPCST, Bhopal (R&D File No.A/RD/RP-2/2015-16/243) entitled as "Study of instabilities in quantum, dusty and laser produced plasma in weakly and strongly coupled state" you are appointed as "Junior Research Fellow" at a consolidated salary of Rs. 12000 per month for the project period. The said appointment is further governed by the following general terms and condition:-

- (i) That you will join your duties immediately but not later than 14/01/2016.
- (ii) Your appointment will be governed by the institute norms applicable for the Research Project and will be subjected to the progress made by you satisfactorily.
- (iii) The candidate has to give an undertaking that he/she will be continuing on this position for full

Signature Not Verified
ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,

Appointment Letter 2016-17

Name	
Mr. Divyansh Joshi	LUPIN
Mr. Sushil Rathore	Bochem healthcare
Mr. Vasudev Soni	Unichem Laboratories
Mr. Kushal Singh	Bochem Healthcare
Mr. Antim Kumar Pathak	IPCA
Mr. Mohsin Qureshi	Emphasis Pharma Pvt. Ltd.
Mr. Praveen Nagwanshi	PGT lok Many Tilak school ujjain
Mr. Bherulal Kothhari	Omkar Chemicals

Signature Not Verified
ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,

LUPIN LIMITED

158-202, New Industrial Area No. 2

Mandideep - 462 046, Dist. Raipur (M.P.)

Tel: +91-7450-410800, 233385



LUPIN

November 18th, 2016

Mr. Divyansh Joshi
55, Abdalpur,
Dist: Ujjain (MP) - 456006

Dear Divyansh,

Further to the recent meetings and discussion you had with us, we are pleased to offer you the position of **OFFICER - QUALITY ASSURANCE in Grade E-1** in our organization. You would be based at **Mandideep**. The following terms & agreement will govern your appointment.

1. Your effective date of joining shall be not later than **December 16th, 2016**, if you do not join your duty on or before the said date, this appointment letter shall be treated as cancelled, unless extension of the said date for joining is granted by us.
2. If any declaration given or furnished by you proved to be false or found to have willfully suppressed any material information, in such case, you will be liable for removal from service without any notice.
3. You will serve a minimum probation period of six months from the date of your joining the company ("PROBATION"). The company reserves the right to extend the probation period. You will deemed to be continue on probation unless & until the same has been confirmed in writing.
4. The detailed breakup of your compensation and other company benefits applicable to your grade is enclosed. (Annexure-1)
5. The contract of employment is terminable with or without reason by either party by giving One-month notice during the probation or Two-months after confirmation or salary in lieu of notice period, however the company reserves right to decide on the relieving date during notice period.
6. You will be eligible for 30 working days of leave in a year.
7. Your appointment is transferable to any other departments or across Lupin throughout India or abroad.
8. The letter is a preliminary employment offer letter and not the final appointment letter. A detailed formal letter of appointment will be issued to you on your joining.
9. The Offer is conditional to the satisfactory completion of all regulatory / reference checks/accuracy of the testimonials/medical & health check-up etc. Please note that failure to clear any of these will lead to immediate withdrawal of this offer letter.

Lupin Ltd is a growing and ever expanding organization. We welcome you to Lupin and wish you a long fulfilling career with us.

Yours sincerely

Lupin Limited.

ARPAN BHARDWAJ

General Manager - Human Resources

LUPIN LIMITED

Registered Office: Kalpataru Inspire, 3rd Floor, Off Western Express Highway, Santacruz (East), Mumbai-400 055 India. Tel.: (91-22) 6640 2323

Corporate Identity Number: L24100MH1983PLC029442

www.lupin.com

Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



Ref: BHL/SC-T/2016-17/002
Name: **Sushil Rathore**

Date: - 10.12.2016

Current Address: 85, Shivalam Colony Dewas Road, Ujjain (M.P.)

Contacts: (+91) 9617443002

Sub: Job offer letter for the post of **Quality Control Trainee**

Dear Mr. **Sushil Rathore**,

With reference to your interview with us last week, we are delighted to offer you the position as **Quality Control Trainee** with Our Organization as per the terms and conditions we discussed with you. If you join Our Organization, you will agree to these terms, we would like you to join our company on or before **12/12/2016**. Be preparing yourself for become part of a fast-paced and dedicated team that works together with the highest possible level of service.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Quality Control Department

Job description: Trainee

Gross Salary: INR 7500/-

Start date: 12/12/2016


Please submit the following documents to HR at the time of your joining if you agreed:

- [1] A copy of this offer letter.
- [2] Original educational certificates along with Xerox copies, duly attested, showing your date of birth, qualification etc, as mentioned in your bio data.
- [3] Copies of experience certificate, resignation and relieving letter from previous employer.
- [4] Medical certificate of fitness from Civil hospital or any registered Medical Practitioner not less than MBBS.
- [5] Photocopy of ID proof (Pan/Aadhar/Voter Id).
- [6] Four color passport-size photos.
- [7] Latest salary slips from your previous organization.

After confirmation from your end, we will issue your formal appointment order. This offer shall automatically stand cancelled, if you failed to report for duty by as said in above. We look forward to your joining our organization.

For Bochem Healthcare Pvt. Ltd.


Note: This is only a conditional job offer letter. Bochem Healthcare Pvt. Ltd. management reserves the right to revoke the offer at any time.

Accepted by: 
Name: **Sushil Rathore**

Date: 10.12.2016



UNICHEM
LABORATORIES LTD.

Plot No. 197, Sector -1, Pithampur - 454 775,
Dist. - Dhar (M.P.) INDIA, Tel. No. : 07292-416600, 416601
Fax No. : 07292-416605, Website : www.unichemlabs.com

Monday, 29 May, 2017,
MR. VASUDEV SONI,
VILL+POST-DATTOTAR,
DIST+TEH-DEWAS, M.P.

LETTER OF OFFER

Dear Mr. Soni,

1. You will be designated as **TRAINEE-Q.C.** and based at **PITHAMPUR.**
2. Your emoluments will be as per the mutually agreed terms and conditions.
3. This offer is subject to you being medically fit, which is to be certified by our medical consultant.
4. This offer is issued to you on the understanding that you have furnished all the required relevant information and all the information furnished by you is correct and complete.
5. The regular letter of appointment, incorporating the detailed terms and conditions will be issued to you consequent upon resuming duties. Please see the list of documents required in **Annexure 1** at the time of joining.
6. This offer of employment is valid until **01.06.2017** for joining, failing which the offer will automatically stand withdrawn.

Please endorse your acceptance by signing on the duplicate copy of this letter.

Thanking you,

For **UNICHEM LABORATORIES LTD.,**

(RANA BANERJEE)
PLANT HEAD



BOCHEM HEALTHCARE Pvt. Ltd.

(WHO-GMP Certified Company)

Regd. Office: - Plot No. E3-84 Industrial Area,

Dewas Road, Nagairi, UJJAIN-456010(M.P.) INDIA,

Phone - 0734-2524904 Fax - 0734-2525080

Email: - info.bochem@gmail.com, bochem.healthcare@gmail.com

Corporate Identity Number: U33114MP1999PTCO13855



Ref.

Date: -

Date: 05.08.2016

Experience Letter

To Whom So Ever It May Concern

This is to certify that Mr. Kushal Singh has been working with us from 01/06/2015 to 05/08/2016 and was designated as **Chemist Quality Control** (Chemicals testing & Instrumentation)

He is Extremely resourceful in all the technologies that he is competent. We found him to be a good team player, dedicated & result oriented person.

For Bochem Healthcare Pvt. Ltd.

(Authorized Signatory)

Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,

2nd January, 2017

MR. ANTIM KUMAR PATHAK
Emp.No. S21575

Dear Mr. Pathak,

Sub : Annual Increment for the year 2015 - 2016

We are pleased to inform you that during the year 2015 - 2016, you have played a significant role and have contributed effectively in your area of responsibilities.

In recognition of your potential, performance and need to partner with you in our quest for growth, we are pleased to inform you that Management has decided to increase your compensation effective 1st April, 2016, as per the enclosed statement.

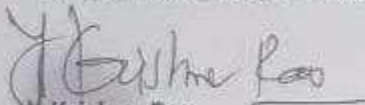
We are confident that you will continue to work with renewed zeal and together we will surpass the milestones that we have set for ourselves.

We would like to emphasize the fact that compensation is a private and confidential subject between an individual and organization. We would therefore, expect you to treat it as '**Confidential**' and not divulge any of the details of this communication.

We look forward for more exciting performance from you to achieve our goals set for the year 2016 - 2017.

With best wishes,

Yours faithfully,
For **Ipca Laboratories Limited**



V. Krishna Rao
Vice President - Operations

Encl: as above.

Ipca Laboratories Ltd.

www.ipca.com

P.O. Sejavta, Ratlam 457 002, India | T: +91 7412 278000 F: +91 7412 279083 / 278084

Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067, India | T: +91 22 6647 4444 F: +91 22 2868 6613

E: ipca@ipca.com CIN: L24239MH1949PLC007837

Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,

Ref.No.HR/1006

02.09.2016

Mr. Mohsin Qureshi
Emp Code: 1006
Location: Ujjain

Dear Mr. Qureshi,

With reference to your application dated 01.09.2016 and the subsequent interview you had with us, we have pleasure in appointing you as a "Business Manager" at our organization w.e.f. 01.09.2016.

Your posting will be presently at '**Ujjain, Madhya Pradesh**'. However, during employment of the company, You may be posted/ transferred to any of the HQs/Projects/Divisions/Departments/Units/sister concerns of the company without any additional remuneration, in the interest of the company without assigning any reasons.

The terms and conditions of your appointment will be as follows:

- 1) a. Your **basic** salary will be Rs.8,000/- (Rs.Eight Thousands) per month.
- b. **House Rent Allowance**
You will be paid Rs.3,200/- (Rs.Three Thousands Two hundred) per month towards HRA.
- c. **Conveyance Allowance**
You will be paid Rs.1,600/- (Rs.One Thousand six Hundred) per month towards conveyance allowance.
- d. **Education Allowance**
You will be paid Rs.200/- (Rs.Two Hundred) per month towards Education Allowance.
- e. **Other Allowance**
You will be paid Rs.7,000/- (Rs.Seven Thousands) per month towards Other Allowance.
- f. **Bonus**
Bonus will be paid to you as per bonus act per annum after completion of twelve month's service in the Company.

.....2/

Emphasis Pharma Pvt. Ltd.
info@emphasispharma.com
www.emphasispharma.com
Level -2, Raheja Center Point, 294, CST Road, Near Mumbai University,
Off Bandra Kurla Complex, Santacruz (E) Mumbai (India) - 400 098

FORM - A

(See Rule 22(1) of Sales Promotion Employees (Condition of Services) Act, 1976 & Rules 1999-2686 6431)

CND/HR (MKT)/14
07-Dec-15

LETTER OF APPOINTMENT

1. Name of the Establishment → **ZYDUS CND**
(A Division Of Cadila Healthcare Ltd.)
2. Address → **AS MENTIONED ABOVE**
3. Name of the Employer → **ZYDUS CND**
(A Division Of Cadila Healthcare Ltd.)
4. Name & Address of Sales Promotion Employee:

Mr Mohsin Qureshi
121, LIG II
Sandipani Nagar
Ujjain
M.P. 456001

5. **Mr Mohsin Qureshi** is appointed as **BUSINESS OFFICER** in this establishment with effect from the date of reporting at Headquarter as mentioned on Page - 5 in endorsement of acceptance.
6. You have been put on probation for a period of six months from the date of your joining. This period may be extended at the discretion of the Company to enable you to achieve the expected standard of your performance. At the end of probation period, you will be either (a) confirmed in the services of the Company or (b) if your performance is not up to the expected standard, terminated from such services. You will not be deemed to be permanent in the services of the company unless you are given in writing as confirmed.

7. Your scale of wages is as under:

- a. **SALARY:** You will be offered a consolidated salary of Rs.6000/- per month + H.R.A. subject to maximum Rs.5000/- per month.

- b. **ALLOWANCES:**

KIT	→	Rs.700/- Per month
EDUCATION	→	Rs.800/-,,
CPM	→	Rs.450/-,,
PROFESSIONAL PURSUIT	→	Rs.7430/-,,
UNIFORM	→	Rs.600/-,,
TRANSPORT	→	Rs.800/-,,
MEDICAL/ESIC	→	Rs.1000/-,,
VACATION / LTC	→	Rs.800/-,,
Ex-Gratia	→	Rs.700/-,,

You will be offered working allowances as under:

Rs.180/-	Headquarter allowance per working day
Rs.195/-	Ex. headquarter allowance per working day
Rs.300/-	Outstation allowance per working day



(CIN No.) L24230GJ1995PLC025878



M/s. OMKAR CHEMICALS

19,20,21, Industrial Area, Nagziri, Dewas Road, Ujjain (M.P.) 456010 INDIA
Ph. : 0734-2511058 Mob. : 8516874881, 9425379200

Date : _____

Date : - 24-May-2017

Ref. : _____

Experience cum Relieving Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Bherulal Kothhari** has worked with us as a **Q C Chemist** from **28-APR-2016** to **24-MAY-17** and his monthly salary is **11000 Rs.** During the tenure of his employment, we found him hardworking and intelligent.
We wish him all the success in the future.

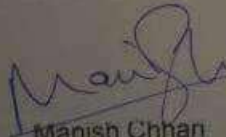
Subject: - Acceptance of Resignation.

Dear **Mr. Bherulal Kothhari**

We have received your resignation letter. We would like to inform you that the same has been accepted. You may accordingly hand over necessary charge to your immediate superior.

You are requested to settle your dues, if any from the account department and obtain the clearance certificate accordingly.

Omkar Chemicals


Manish Chhan
(H R Manager)



Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,

Appointment Letters 2017-18

Name	
Mr. Abhishek Chourasiya	Brooks Laboratories Limited
Mr. Anil Sarsavan	Foundation for Ecological Security
Mr. Parvez Shekh	Bochem Healthcare
Mr. Sudinam Purohit	Bochem Healthcare
Mr. Kushal Singh Sisodiya	LUPIN
Mr. Sanjay Kumar Malviya	Bochem Healthcare
Mr. Kishore Singh	Symbiotee Pharma Lab
Mr. Manohar Singh	Om Tech Chemical Industry
Ms. Upma Tiwari	Zurich Healthcare
Mr. Lokendra singh Sisodiya	Super Formulation Pvt. Ltd.
Mr. Umesh Kumar Vapta	Syncon Formulations Limited
Ms. Annapurna Verma	Mercury Laboratories Limited
Ms. Shivani Patel	Office Assistant Bachpan play school
Ms. Vidhi Bhawsar	Inductive india PVT Gurugram

Signature Not Verified
ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



Unit II : Block No. 61 & 62,
Nareshwar Road, Off N.H.-8,
Village : Mangrej, Taluka : Kankrej,
Vadodara-391210, Gujarat, INDIA.
Ph.: +91 2666 235500

Ref: BLL/HR/GEN/Vadodara

Date: 16th September, 2019

To,

Mr. Abhishek Choursiya
53/20, Urdupura,
Chousath Yugini Marg.,
Uttarakhand-456006.
Mobile: 8827721751

Subject: Offer Letter

Dear Mr. Abhishek,

With reference to the discussions you had with us on 13th September, 2019, we have pleasure in offering you an employment in Brooks Laboratories Limited at Vadodara, INDIA subject to the following terms and conditions, and your acceptance thereto:

1. Designation:

You are designated as "Officer" in QC Department. You will render such professional services in the performance of your duties, consistent with your position of Officer.

2. Reporting:

You shall report to the "Manager" or such Manager / Supervisor, who will be assigned by the Company, as your supervisor from time to time.

3. Remuneration Package:

CTC would be as discussed and mutually agreed during the interview

4. Probation & Confirmation:

You will be on probation for a period of Six months from the date of joining and will continue to be on probation until company confirm your services in writing. Confirmation will be dependent upon your satisfactory performance, no integrity or performance related issues being highlighted as a part of reference/background check that the Company may conduct and you being declared and remaining medically fit by a medical officer or by a doctor specified by the Company.

5. Place & Nature of Work:

You shall be located at Vadodara however, you are liable to be transferred to any of our establishments or, any other job of whatsoever nature as the management may deemed fit from time to time as per the business exigencies, anywhere in or outside India. Your services may be transferred to such other place of business of the Company or its subsidiaries or associates whether in or outside India, as the Company may from time to time determine.

Corp. Off: 502, Kanakia Atrium - 2, Next to Courtyard Marriott Hotel, Andheri Kurla Road, Andheri (East), Mumbai 400093 (India)
Ph.: +91 22 61933100 | Fax: +91 22 61933114

Reg. Off. & Unit I: Village Kishanpura, Baddi, Nalagarh Road, Baddi (H.P.) 174101 (India)
Ph.: +91 1795 654001 / 02 / 03 | Fax: +91 1795 236939 | E-mail: investors@brookslabs.net | Website: www.brookslabs.net
(CIN No.: L24232HP2002PLC000267)

Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



FOUNDATION FOR ECOLOGICAL SECURITY

FES:3:PER:289

16th January, 2018

Shri Anil Sarsavan
Senior Project Manager
Studies & Policy Advocacy Group
Coordination Office
Foundation for Ecological Security
Anand

Appointment Letter

Dear Sir,

We are pleased to appoint you on contract as **Programme Manager** in the Foundation for Ecological Security (FES) with a Basic Pay of 22000.00 p.m. (Rupees Twenty two thousand only) **w.e.f. 01.11.2017**.

1. You will be on probation for a period of six months from the date of your accepting this appointment letter, and the period of probation shall continue until you are confirmed in writing by the Executive Director or other Competent Authority as the case may be.
2. FES shall be within its right to transfer you for work or loan your services to any other units/division/department/project/group/region where the organisation has an office or branch or unit for work either at present or may have any time in future, or your services may be deputed to other organisations of the choice of the FES.
3. Your appointment is also subject to the following terms and conditions:
 - (a) You will be governed by the Rules and Regulations of the Foundation as may be in force from time to time;
 - (b) You should not take any employment elsewhere (as part time or otherwise) during your service with the Foundation;
 - (c) You will be required to reside at the place of your posting unless you are exempted from doing so by the Executive Director.



Ref. **BHPL/HR/QC-T/2018-19/024**

Date: **-13/07/2018**

Mr. Parvez Shaikh

S/o. Ishak Shaikh

Permanent Address: Village/Post Lahori Dist. Shajapur (M.P.)

Current Address: DRP Police Line, Ujjain (M.P.)

Subject: Appointment letter for the position of Quality Control Trainee in Grade -E -01

Dear Mr. Parvez Shaikh

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Quality Control Department in Grade -E -01** in our organization w.e.f. **13-07-2018** on the following terms and conditions.

1. Your Gross Salary is Rs. 7000/-
2. You will be kept on probation for a period of 6 months (Six months) from the date of your joining, which can be extended by the management on its sole discretion for a maximum period of one year. Further, if it is found that during the probation period your work and conduct is not satisfactory, your services may be terminated immediately by the company without notice and without assigning any reason thereof.
3. Your services shall be confirmed in writing after successful completion of the probation period.
4. On confirmation either side shall have to give one month's notice for terminating this appointment.
5. Your services are liable to be transferred to any of the sister concern (s) any where in India, present or subsequent, in which the management of the company have any interest. However, in such a case, your emoluments shall not be adversely affected because of such transfer.
6. Your services under the company shall be governed by the rules and regulations of the company in force from time to time.
7. You will not indulge in any activity subversive to the interest of the company.
8. You will not refuse any communication / letters given to you by the management.
9. That, the employment offered carries responsibility & entails confidence and in case at any time your integrity is found doubtful and / or the management at its own discretion loses confidence in you, the employment shall stand terminated.
10. You will not disclose to anyone by word or mouth or otherwise any secrecy or affairs of the company, particulars or details of manufacturing process, technical know-how, administrative arrangements or any other organizational matters which may come to your knowledge during the course of your employment with us.



Page 1 of 2

Scanned by C

Signature Not Verified

ARPAN BHARDWAJ

ARPANBHARDW

AJ11@GMAIL.COM,

BOCHEM HEALTHCARE

HEALING THE TOUCH

BOCHEM HEALTHCARE Pvt. Ltd.
(WHO-GMP Certified Company)

Regd. Office: - Plot No. 83-84 Industrial Area,
Dewas Road, Nagtari, UJJAIN-456010(M.P.) INDIA.
Phone - 0734-2524904 Fax - 0734-2525080
Email:- Info.bochem@gmail.com, bochem.healthcare@gmail.com
Corporate Identity Number: U33114MP1999PTC013853



Date: -
15/12/2017

Ref.
Ref.No.:BHL:Pers/App/2017
SR. NO:-27

Mr. Sudinam Purohit,
S/o. Shri Rakesh Purohit,
24, Begampura, Ujjain (MP)

Subject: Appointment letter for the position of Trainee in Quality Assurance Department.

Dear Mr. Sudinam Purohit

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of Trainee in Quality Assurance Department in our organization w.e.f, 15/12/2017 on the following terms and condition.

1. Your Gross Salary is 8000/-Per Month.
2. You will be kept on probation for a period of 6 months (Six Months) from the date at your joining, which can be extended by the management on its sole discretion for a maximum period of one year. Further, if it is found that during the probation period your work and conduct is not satisfactory, your services may be terminated immediately by the company without notice and without assigning any reason thereof.
3. Your service shall be confirmed in writing after successful completion of probation period.
4. On confirmation either side shall have to give one month's notice for terminating this appointment.
5. Yours service are liable to be transferred to any of the sister concern(s) anywhere in India; present or subsequent, in which the management of the company have any interest. However, in such a case, your emoluments shall not be adversely affected because of such transfer.
6. Your services under the company shall be governed by the rules and regulations of the company in force from time to time.
7. You will not indulge in any activity subversive to the interest of the company.
8. You will not refuse any communication / letters given to you by the management.
9. That, the employment offered carries responsibility & entails confidence and in case at any time your integrity is found doubtful and / or the management at its own discretion loses confidence in you, the employment shall stand terminated.
10. You will not disclose to anyone by word or mouth or otherwise any secrecy or affairs of the company, particulars or details of manufacturing process, technical know-how, administrative

Page 1 of 2
Signature Not Verified
ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,

LUPIN LIMITED
198-202, New Industrial Area No.2
Mandideep - 462 046, Dist. Raichur (M.P.)
Tel: +91-7480-410800, 233385

Mr. Kushal Singh Sisodiya
Vill: Khedamadda, Mahidpur
Dist: Ujjain (MP) - 456550



Dear Kushal,

Further to the recent meetings and discussion you had with us, we are pleased to offer you the position of **OFFICER - QUALITY CONTROL** in Grade E-1 in our organization. You would be based at Mandideep. The following terms & agreement will govern your appointment.

1. Your effective date of joining shall be not later than **July 20th, 2018**, if you do not join your duty on or before the said date, this appointment letter shall be treated as cancelled, unless extension of the said date for joining is granted by us.
2. If any declaration given or furnished by you proved to be false or found to have willfully suppressed any material information, in such case, you will be liable for removal from service without any notice.
3. You will serve a minimum probation period of six months from the date of your joining the company ("PROBATION"). The company reserves the right to extend the probation period. You will be deemed to be continue on probation unless & until the same has been confirmed in writing.
4. The detailed breakup of your compensation and other company benefits applicable to your grade is enclosed. (Annexure 1)
5. Details with regard to your joining expenses vis-a-vis your entitlement is enclosed.
6. As discussed, Payment of Transportation Charges as per Annexure 2 will be paid, subject to production of valid documentary evidence/receipt in original with the condition, that the same will have to be handed back to company in case of leaving the organization within one year.
7. The contract of employment is terminable with or without reason by either party by giving One-month notice during the probation or Two months after confirmation or salary in lieu of notice period, however the company reserves right to decide on the relieving date during notice period.
8. You will be eligible for 30 working days of leave in a year.
9. Your appointment is transferable to any other departments or across Lupin throughout India or abroad.
10. The letter is a preliminary employment offer letter and not the final appointment letter. A detailed formal letter of appointment will be issued to you on your joining.
11. The Offer is conditional to the satisfactory completion of all regulatory / reference checks/accuracy of the testimonials/medical & health check-up etc. Please note that failure to clear any of these will lead to immediate withdrawal of this offer letter.

Lupin Ltd is a growing and ever expanding organization. We welcome you to Lupin and wish you a long fulfilling career with us.

Yours sincerely

Lupin Limited

AJAY S. BHANDARI

General Manager - Human Resources

Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



Ref. **BHPL/QC-T/2018-19/058**

Date: - **30.05.2018**

Mr. Sanjay Kumar Malviya

S/o. Mr. Badrilal Malviya

Village/Post Indra Awas Colony, Chhapiheda Teh. Khilchipur Dist. Rajgarh (Biaora) (M.P.)

Subject: **Appointment letter for the position of Quality Control Trainee in Grade -E -01**

Dear **Mr. Sanjay Kumar Malviya**

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Quality Control Department in Grade-E-01** in our organization w.e.f. **30-05-2018** on the following terms and conditions.

1. Your Gross Salary is Rs. 8500/-
2. You will be kept on probation for a period of 6 months (Six months) from the date of your joining, which can be extended by the management on its sole discretion for a maximum period of one year. Further, if it is found that during the probation period your work and conduct is not satisfactory, your services may be terminated immediately by the company without notice and without assigning any reason thereof.
3. Your services shall be confirmed in writing after successful completion of the probation period.
4. On confirmation either side shall have to give one month's notice for terminating this appointment.
5. Your services are liable to be transferred to any of the sister concern (s) any where in India, present or subsequent, in which the management of the company have any interest. However, in such a case, your emoluments shall not be adversely affected because of such transfer.
6. Your services under the company shall be governed by the rules and regulations of the company in force from time to time.
7. You will not indulge in any activity subversive to the interest of the company.
8. You will not refuse any communication / letters given to you by the management.
9. That, the employment offered carries responsibility & entails confidence and in case at any time your integrity is found doubtful and / or the management at its own discretion loses confidence in you, the employment shall stand terminated.
10. You will not disclose to anyone by word or mouth or otherwise any secrecy or affairs of the company, particulars or details of manufacturing process, technical know-how, administrative arrangements or any other organizational matters which may come to your knowledge during the course of your employment with us.



Page 1 of 2

NEEM Trainee Reg. No: 34689

Date: 29-01-2018

To,
 Mr. Kishor Singh Rampal Singh Hada
 Vill. Toomdiyakhedi, Po. Chosta, Teh. Rajgarh, Dist. Rajgarh, M.P.
 Vill. Toomdiyakhedi, Po. Chosta, Teh. Rajgarh, Dist. Rajgarh

SUB: NEEM Trainee Provisional Contract Letter

Dear Mr. Kishor Singh,



With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "Symbiotec Pharmalah Private Limited, Pithampur" subject to the following terms and conditions:

1. The maximum period of on the job training shall be for 24 Months from 29-01-2018 till 28-01-2020.
2. You will be paid the consolidated stipend of Rs. 9360 per month.
3. Above mention stipend will be changed time to time according to minimum wages.
4. As NEEM Trainee undergoing training in an establishment you shall be a trainee and not worker as such the provision of any law with respect to a labourer or worker shall not apply to or in relation to you.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. NEEM agent can terminate the training contract with the NEEM Trainee on account of unlawful behaviour on the part of NEEM Trainee or on account of repeated flouting of company/ industry policies or for continuous irregularity in attending to the scheduled training as notified for the NEEM training.
7. Either party can terminate the contract by notifying in writing to the other party by giving a notice thirty days in advance.

This letter of NEEM Trainee Contract is provisional. In due course of time you will receive the regular contract letter as a NEEM Trainee at your training site. Till such time this provisional NEEM Contract letter will be enforce.

For Yashaswi Academy for Skills

Authorized Signatory

	Yashaswi Academy for Skills	
YASHASWI	PROFESSIONAL IDENTITY CARD	
Name: Mr. Kishor Singh Rampal Singh Hada		
Date of Birth: 09-06-1989	Mob: 9691792221	
Reg No: 34689	Blood Group: -	
Name of Company:	Symbiotec Pharmalah Private Limited, Pithampur	

Signature Not Verified
 ARPAN BHARDWAJ
 E=ARPANBHARDW
 AJ11@GMAIL.COM,

CIN : U24110MH1990PTC059064

OMTECH CHEMICAL INDUSTRIES PVT. LTD

Regd. Office: 402, Marol Bhavan, Marol Co-Op Ind. Estate, off M.V. Road, Andheri (East), Mumbai-59



Ref: HRD/137/2018-19

June 04, 2018

MR. MANOHAR SINGH

Village - 66 Digonkhurd, Post - Maliyakher Kheda,

Tal. - Mandsaur, Dist. - Mandsaur,

MADHYA PRADESH - 458 895

APPOINTMENT LETTER

With reference to your application and subsequent interview with us, we are pleased to inform that you have been appointed as **"PRODUCTION CHEMIST"** w.e.f. **04.06.2018** at our **TARAPUR** on the following terms and conditions.

1. You will be on probation for a period of six months from date of joining the probationary period can be extended, if your work, conduct and performance is not found satisfactory. You will deem to be on probation unless you are confirmed specifically in writing to that effect on separate terms and conditions. During prescribed/extended period of probation, your services can be terminated by either side without notice or without assigning any reason.

Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



ETHICAL PHARMACEUTICAL MANUFACTURER

Mfg. Lic. No. 25/06/20
GSTIN: 23AACF20650N1
PAN No.: AACF2065
Part of 21 B, Industrial Area Main Road, UJJAIN (M.P.)-456001
Ph. (Fax) 0734- 2510782, 2510782
Mob. 05425092793, 09425332793, 098260 94077
E-mail: zurichealthcare@gmail.com

Dear Upma Tiwari,

Dated: 10-jan-2018

Appointment Letter

Dear ,

The Management is pleased to appoint you as Qc Chemist on the following terms and conditions:

1. a) Your basic pay will be Rs 12560 per month.
b) You will also be entitled to Rs 3600 as allowances/perquisites per month.
c) The above salary package will be paid subject to statutory deductions as and when applicable.
2. You will be on probation for a period of one year from your D.O.J which may be extended at the discretion of the Company. During the period of probation or extended period of probation, as the case may be either side shall be at liberty to terminate the services without assigning any reason by giving one month notice or payment in lieu thereof and your services will be automatically confirmed if you will not get any extension letter of your probation period.
3. After your confirmation, in the event of either side being desirous of terminating this employment it shall be at the liberty to do so at any time by giving three months written notice or by paying you three months salary in lieu thereof.
4. Your continuation/confirmation of appointment will be subject to satisfactory verification of your credentials/testimonials etc. In case any



Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



SUPER FORMULATIONS PVT. LTD.

(GMP, GLP & An ISO 9001:2000 company)

16 B & 15 F, Ind. Area, Maxi Road, UJJAIN (M.P.) 455001
Ph. : +91-734-2517450, 2525106 Fax : 2517066
Website : www.superpharma.co.in
E-mail : info@superpharma.co.in
superjain@rediffmail.com
CIN No. : U24232MP2004PTC016782

Ref. No.

APPOINTMENT LETTER

Date

27/03/2018

To,

Mr. Lokendra Singh Sisodiya,

Gram Sarola,

Distt. Ujjain, (M.P.)

Dear Sir,

This has reference to your interview and we have pleasure to offer you as an **Quality Control Department**. With effect from 01-04-2018 on the terms and conditions given below:

01. One month notice is essential before leaving the job.
02. You must follow the rules & regulations of the firm.

Thanking you and wishing all success in your new assignment.

For Super Formulations Pvt. Ltd.

For Super Formulations Pvt. Ltd.

Lavish Jain

Director

(Managing Director)

Signature Not Verified

ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



Syncom Formulations (India) Limited

A WHO-GMP & ISO 9001:2008 Certified Company

APPOINTMENT LETTER

Ref.No: SYN/PTH/PRNL/17-18/

Date: January 08, 2018

Mr. UMESH KUMAR VAPTA

ESI BUILDING, DHARMARAM KUNJ COLONY, KUTL PITHAMPUR
DHAR

Dear Mr. UMESH KUMAR VAPTA

Reference to your application dated Nil, the Bio-data on our printed form and the interview you had with us, we are pleased to appoint you as Trainee in Quality Control

Department in our Factory at Sector-I, Pithampur on the following terms & conditions:-

1. Your date of joining will be **January 08, 2018**
2. **Remuneration:** Effective from the date of appointment, you will be eligible for salary/perks as under :-

1	Basic Salary	Rs.	4800 /- P.M.
2	H.R.A.	Rs.	3928 /- P.M.
Total		Rs.	8728 /- P.M.
Gross Salary Package		Rs	104736 /- P.A.
CTC Package		Rs	134400 /- P.A.
(Rs. One Lakh Thirty Four Thousand Four Hundred Only)			

3. **Duties and Responsibilities :**
 - a) You will be responsible for Managerial and Administrative functions such as conceiving, planning and executing business strategies.
 - b) You will honestly, Diligently, Effectively and to the best of your ability perform your duties and responsibilities entrusted to you time to time.
 - c) You will be expected to work extra hours as and when the need arises without any extra compensation.
4. Annual increments will be awarded subject to the appraisal of your performance during the preceding year in relation to the implementation of work entrusted to you by the Management from time to time. Such increments, if awarded will be at the sole discretion of the Management and will be effective from first October every year.
5. **Probation and confirmation :** You will be on probation for a period of 12 months and on successful completion of your probationary period, your services will be confirmed. Should the Management find your performance not up to the mark, your probation will be extended at the sole discretion of the Management. On expiry of probationary period or extension thereof, you will not acquire the status of a permanent employee unless you are confirmed in writing. You will be deemed to be a probationer for any period after the expiry of the probation until you are confirmed in writing. During the probationary period your services are liable to be terminated without notice but in case you want to leave the job. You will be required to give us at least 15 days notice in writing.

Bringing a smile on every face...

Page 1 of 2

Regd. Off. : 7, Niraj Industrial Estate, Off. Mahakali Caves Road, Andheri (East), MUMBAI - 400 093, INDIA. Tel. : 91-022-30687744-54 Fax: 91-022-30687755 Email : sales@syncomformulations.com
Works : 256-257, Sector-1, PITHAMPUR Dist.-Dhar, M.P. - 454 776, INDIA. Tel. : 91-07292-403122, 407009 Fax: 91-07292-253404 Email : eshant2@sl.in
Corp. Off. : 2nd Floor, 'Tagore Centre' (Dawa Bazar), 13-14, PNT Marg, GPO P.B. No. 810, INDORE-462001, INDIA Tel. : 91-0731-3045868-71 Fax: 91-0731-3045870 Email : info@sl.in
Website : <http://www.syncomformulations.com>

Signature Not Verified
ARPAN BHARDWAJ
E=ARPANBHARDW
AJ11@GMAIL.COM,



MERCURY LABORATORIES LIMITED

19th May, 2018

MS. ANNAPURNA VERMA
49/A, ABHISHEK NAGAR,
UJJAIN-456001
(M): 8821091042

Sub: Offer Of Employment to be a Member of Mercury Family.

Dear Ms. Annapurna,

With reference to your application for the post of "Product Manager" and subsequent interview you had with us, we are pleased to offer you the said position in our organisation on the following terms and conditions.

1. You will work as "Product Manager" in our organisation and carry out the instructions given by your seniors and Management from time to time.
2. You will join the organisation on or before 2nd July 2018.
3. You will be on a probation period for Six Months from the date of joining and after satisfactory completion of probation period your service shall be confirmed by separate letter.
4. Your consolidated remuneration would be discussed.
5. Please bring four photographs, Copy of 10th, 12th Standard & Graduation Mark sheet, Copy of School Leaving Certificate & Certificate of Graduation. Last Month Pay slip, Relieving letter, Experience certificate if any from the employer you served last and medical check-up report with blood Group proof.
6. This offer is valid for 10 days from the date of issue.

We welcome you to Mercury Family and wish you all success in your new assignment.

For Mercury Laboratories Ltd.

Aneel Shah
19/05/18
Authorised Signatory

I accept the above offer and ready to join the service on 2nd July 2018. Aneel Shah
Signature

Head Office & Factory - 1 :
2/13-16, Gorwa Industrial Estate, Gorwa,
Vadodra - 390 016. Ph : 0265 2280160.
E-mail : mllabs@mercurylabs.com

Factory - 2 :
Halel-Vadodra Road, Vill - Jarod,
Vadodra - 391 510. Ph : 02668 274312

Regd. Office :
1st Floor 18, Shreeji Bhawan, 51, Mangaldas Road,
Princess Street, Mumbai - 400 002. Ph : 022 6637284,
Fax : 022 2201 5441. E-mail : hgshah@mercurylabs.com

CIN NO : L74239MH1982PLC026341

An ISO & WHO - GMP Certified

Website : www.mercurylabs.com



Letter of Appointment



To,

Shivani Patel

Subject: Letter of Appointment

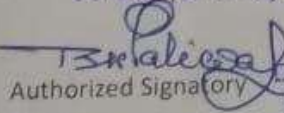
We are pleased to appoint you in our BACHPAN as ASSISTANCE
from 15th JUNE 17 on the payroll of Rs. 3500/- per month.

We congratulate you on your appointment and wish you a long and successful career with us.
We assure you of our support for your professional development and growth.

Yours Truly



For Bachpan a Play School,


Authorized Signatory Director
Ujjain

Bachpan a Play School
C-46/4, Richi Nagar Ext.
UJJAIN-468001
Phone-0734-2524006



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Appointment 2018-19

Sr. No.	Name	
1.	Mr. subhinam purohit	Bochem Health care
2.	Mr. parvez shaikh	Bochem Health care
3.	Mr. Viay Vishwakarma	UPL
4.	Mr. Mohammad Juned	LUPIN
5.	Mr. Lokendra Rajput	Wonder cement
6.	Mr. VaibhavKumar agrawal	Wonder cement
7.	Mr. Rajesh Rathore	Bochem Health care
8.	Mr. Anil Porwal	IPCA
9.	Ms. Geetika shah	JFL
10.	Ms. Priyanka Nawal	Abhishek corporate services LTD
11.	Ms. Vidhya Mehta	SS Hospital and research Centre Ujjain
12.	Ku. sonu meena	Railway child life Ujjain
13.	Ku. Manjula vyas	Own Classes
14.	Ku. Priya Batra	Trainer for yoga
15.	Ku. Sakshi sethiya	Trainer for yoga
16.	Mr. Alok Shukla	LIC Agent
17.	Ku. Arushi Das	Meditation Instructor
18.	Ku. Atiksha Soni	Fitness Expert
19.	Mr. Priyansh Tiwari	Head HR in Deloitte
20.	Mr. Prateek Mishra	Advocate
21.	Mr. Kamlesh Dangi	Cipca Pharma
22.	Mr. Rajpal Sendhav	IDFC Bank



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN


A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED


AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN





BOCHEM HEALTHCARE Pvt. Ltd.
(WHO-GMP Certified Company)
Regd. Office: - Plot No. 83-84 Industrial Area,
Dewas Road, Nagziri, UJJAIN-456010 (M.P.) INDIA,
Phone - 0734-2524904 Fax - 0734-2525080
Email:- info.bochem@gmail.com, bochem.healthcare@gmail.com
Corporate Identity Number: U33114MP1999PTC013855



BOCHEM HEALTHCARE
HEALING THE TOUCH

Date: - 15/12/2017

Ref.
Ref.No.:BHL:Pers/App/2017
SR. NO:-27

Mr. Sudinam Purohit,
S/o. Shri Rakesh Purohit,
24, Begampura, Ujjain (MP)

Subject: Appointment letter for the position of Trainee in Quality Assurance Department.

Dear Mr. Sudinam Purohit

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of Trainee in Quality Assurance Department in our organization w.e.f, 15/12/2017 on the following terms and condition.

1. Your Gross Salary is 8000/-Per Month.
2. You will be kept on probation for a period of 6 months (Six Months) from the date at your joining, which can be extended by the management on its sole discretion for a maximum period of one year. Further, if it is found that during the probation period your work and conduct is not satisfactory, your services may be terminated immediately by the company without notice and without assigning any reason thereof.
3. Your service shall be confirmed in writing after successful completion of probation period.
4. On confirmation either side shall have to give one month's notice for terminating this appointment.
5. Yours service are liable to be transferred to any of the sister concern(s) anywhere in India; present or subsequent, in which the management of the company have any interest. However, in such a case, your emoluments shall not be adversely affected because of such transfer.
6. Your services under the company shall be governed by the rules and regulations of the company in force from time to time.
7. You will not indulge in any activity subversive to the interest of the company.
8. You will not refuse any communication / letters given to you by the management.
9. That, the employment offered carries responsibility & entails confidence and in case at any time your integrity is found doubtful and / or the management at its own discretion loses confidence in you, the employment shall stand terminated.
10. You will not disclose to anyone by word or mouth or otherwise any secrecy or affairs of the company, particulars or details of manufacturing process, technical know-how, administrative



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



BOCHEM HEALTHCARE Pvt. Ltd.

(WHO-GMP Certified Company)

Regd. Office: - Plot No. 83-84 Industrial Area,

Dewas Road, Nagziri, UJJAIN-456010 (M.P.) INDIA,

Phone - 0734-2524904 Fax - 0734-2525080

Email:- info.bochem@gmail.com, bochem.healthcare@gmail.com

Corporate Identity Number: U33114MP1999PTC013855



Ref. **BHPL/HR/QCC-T/2018-19/024**

Date: **-13/07/2018**

Mr. Parvez Shaikh

S/o. Ishak Shaikh

Permanent Address: Village/Post Lahori Dist. Shajapur (M.P.)

Current Address: DRP Police Line, Ujjain (M.P.)

Subject: Appointment letter for the position of Quality Control Trainee in Grade -E -01

Dear Mr. Parvez Shaikh

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Quality Control Department in Grade -E -01** in our organization w.e.f. **13-07-2018** on the following terms and conditions.

1. Your Gross Salary is Rs. 7000/-
2. You will be kept on probation for a period of 6 months (Six months) from the date of your joining, which can be extended by the management on its sole discretion for a maximum period of one year. Further, if it is found that during the probation period your work and conduct is not satisfactory, your services may be terminated immediately by the company without notice and without assigning any reason thereof.
3. Your services shall be confirmed in writing after successful completion of the probation period.
4. On confirmation either side shall have to give one month's notice for terminating this appointment.
5. Your services are liable to be transferred to any of the sister concern (s) any where in India, present or subsequent, in which the management of the company have any interest. However, in such a case, your emoluments shall not be adversely affected because of such transfer.
6. Your services under the company shall be governed by the rules and regulations of the company in force from time to time.
7. You will not indulge in any activity subversive to the interest of the company.
8. You will not refuse any communication / letters given to you by the management.
9. That, the employment offered carries responsibility & entails confidence and in case at any time your integrity is found doubtful and / or the management at its own discretion loses confidence in you, the employment shall stand terminated.
10. You will not disclose to anyone by word or mouth or otherwise any secrecy or affairs of the company, particulars or details of manufacturing process, technical know-how, administrative arrangements or any other organizational matters which may come to your knowledge during the course of your employment with us.





ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Vijay Vishwakarma
Dongergaon, Susner
Agar (Malwa)
Madhya Pradesh-465441

Date: 8th June, 2019

Sub: Employment Offer Letter

Dear Vijay,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position of **"Officer-QA"** and to be based at **Unit 03, Ankleshwar**.

Enclosed your salary break-up in Annexure A" and other terms and conditions in "Annexure B"

A detailed appointment letter will be issued to you on joining our organization.

This appointment will be subject to your being found medically and physically fit by our Medical Officer. This offer will be valid till **24.06.2019** unless extended after mutual discussion.

Your assignment is transferable to any place in India and abroad in any of our factories/offices including to any of our group companies and/or sister concerns.

Also, please let us have photocopies of all certificates and testimonials, school leaving certificates, mark sheets and relieving letter from your previous organizations on or before your date of joining.

We take this opportunity to welcome you to UPL family and wish you all the best for the future.

As a token of acceptance of the offer, kindly sign on the copy of this letter and send it to us indicating your joining date.

Thanking you,

Yours faithfully,
For UPL Limited

Sinay Choudhary
Global HR Shared Services Head



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



LUPIN LIMITED
Plot No: M-2 & M2-A, SEZ, Phase II, MISC Zone,
Apparel Park, Pithampur, Distt. Dhar - 454775
Tel: +91-7292-417300, 417399



January 10, 2019

To,
Mr. Mohammad Juned
H.N-39, BN-4, Near Rajiv Nagar
Distt - Neemuch
Madhya Pradesh

Appointment Letter

Dear Mr. Juned,

We have pleasure in appointing you in our Company as **Officer – Process Development Lab (Unit - 1)** in **Grade – E1** based at **Pithampur** under following terms and conditions.

1. Date of Appointment

Your appointment is effective from **January 10, 2019**

2. Compensation & Benefits

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed.

3. Medical Insurance

You will be covered under a Mediclaim Insurance Policy for coverage of Rs. 1,25,000/- Medical coverage is only for employee, spouse, dependant parents and two children.

4. Continuity of Service

For the purpose benefits payable you will have continuity of service from the date of your joining in Lupin Limited.

5. Probation Period

You will be on probation for a period of six months from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be confirmed.

6. Provident Fund & Gratuity

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

7. Leave

You will be entitled to a maximum of 30 Annual Leaves in a year.

8. Retirement

The retirement age is 58 years.

9. Code of Conduct

You would be governed by the company code of conduct and all other laws applicable as per time to time. If you are found in violation of any the laws the company would initiate disciplinary procedure for the same leading to termination of services thereof.

10. Other work

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested either directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without the written permission of the Managing Director of the Company.



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Ref. No. WCL/HR/2019

03.05.2019

Mr. Lokendra Singh Rajput,
71, Bhandedi,
Shajapur,
Madhya Pradesh.

Dear Mr. Rajput,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the post of **"Trainee (P&QC)"**, on the terms and conditions discussed and agreed.

You are requested to submit the following documents at the time of joining:

- 5 colored passport photographs.
- Copy of Address proof: Copy of Ration Card/ Passport/ Driving License/Voter ID/ Aadhar Card.
- 2 copies of PAN Card.
- Copy of category certificate – SC/ST/OBC/Minority, if applicable.
- Blood group certificate.
- Medical Fitness Certificate from an M.B.B.S. Practitioner.
- Original & Xerox copies of your educational certificates:
 - (i) 10th mark sheet.
 - (ii) 12th mark sheet.
 - (iii) Degree mark sheets (All year/semester marks sheets).
 - (iv) PG mark sheets (All year/semester marks sheets).
- All previous work experience certificates:
 - (i) Copy of your appointment letters.
 - (ii) Copy of your relieving letters or work experience letters.
 - (iii) Copy of your latest pay slip.

Please, acknowledge the receipt of the same as a token of acceptance.

Thanking you.

Yours faithfully,

For WONDER CEMENT LIMITED

neeraj
(NAVEEN MEHROTRA)
CORPORATE HR HEAD

WONDER CEMENT LIMITED

Corporate Office: 17, Old Fatehpura, Near Seva Mandir, Udaipur - 313 004, Rajasthan (India.)

Tel: +91-294-33991133, **Fax:** +91-294-3006333, **E-mail:** corp.office@wondercement.com

Registered Office: Makrana Road, Madanganj, Kishangarh - 305 801, District - Ajmer, Rajasthan (India).

Telefax: +91-1463-260151, **E-mail:** regd.office@wondercement.com, **Website:** www.wondercement.com





ज्ञानं परमं वलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Ref. No. WCL/HR/2019

03.05.2019

Mr. Vaibhav Kumar Agrawal,
38, Dayanand Colony,
Nagda,
Ujjain,
Madhya Pradesh.

Dear Mr. Agrawal,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the post of **"Trainee (P&QC)"**, on the terms and conditions discussed and agreed.

You are requested to submit the following documents at the time of joining:

- 5 colored passport photographs.
- Copy of Address proof: Copy of Ration Card/ Passport/ Driving License/Voter ID/ Aadhar Card.
- 2 copies of PAN Card.
- Copy of category certificate – SC/ST/OBC/Minority, if applicable.
- Blood group certificate.
- Medical Fitness Certificate from an M.B.B.S. Practitioner.
- Original & Xerox copies of your educational certificates:
 - (i) 10th mark sheet.
 - (ii) 12th mark sheet.
 - (iii) Degree mark sheets (All year/semester marks sheets).
 - (iv) PG mark sheets (All year/semester marks sheets).
- All previous work experience certificates:
 - (i) Copy of your appointment letters.
 - (ii) Copy of your relieving letters or work experience letters.
 - (iii) Copy of your latest pay slip.

Please, acknowledge the receipt of the same as a token of acceptance.

Thanking you.

Yours faithfully,

For **WONDER CEMENT LIMITED**

Naveen Mehrotra
(NAVEEN MEHROTRA)
CORPORATE HR HEAD

WONDER CEMENT LIMITED

Corporate Office: 17, Old Fatehpura, Near Seva Mandir, Udaipur - 313 004, Rajasthan (India.)

Tel: +91-294-33991133, Fax: +91-294-3006333, E-mail: corp.office@wondercement.com

Registered Office: Makrana Road, Madanganj, Kishangarh - 305 801, District - Ajmer, Rajasthan (India).

Telofax: +91-1463-260151, E-mail: regd.office@wondercement.com, Website: www.wondercement.com

WONDER



ज्ञानं परमं वलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



BOCHEM HEALTHCARE Pvt. Ltd.

(WHO-GMP Certified Company)
 Regd. Office:- Plot No. 83-84 Industrial Area,
 Dewas Road, Nagziri, UJJAIN-456010 (M.P.) INDIA,
 Phone - 0734-2524904 Fax - 0734-2525080
 Email:- info.bochem@gmail.com, bochem.healthcare@gmail.com
 Corporate Identity Number: U33114MP1999PTC013855



Ref: BHPL/HR/QC-T/2018-20/01

Date: - 01/01/2019

Mr. Rajesh Rathore

S/o. Balchand Rathore

Permanent Address: Village Diwan Khedi Post Dehriya Soyat Susner Dist. Agar

Current Address: Rishi Nagar, Ujjain (M.P.)

Subject: Appointment letter for the position of Quality Control Trainee in Grade -E -01

Dear Mr. Rajesh Rathore

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the position of **Trainee Quality Control Department in Grade -E -01** in in our organization w.e.f. 01-01-2019 on the following terms and conditions.

1. Your Gross Salary is Rs. 8500/-
2. You will be kept on probation for a period of 6 months (Six months) from the date of your joining, which can be extended by the management on its sole discretion for a maximum period of one year. Further, if it is found that during the probation period your work and conduct is not satisfactory, your services may be terminated immediately by the company without notice and without assigning any reason thereof.
3. Your services shall be confirmed in writing after successful completion of the probation period.
4. On confirmation either side shall have to give one month's notice for terminating this appointment.
5. Your services are liable to be transferred to any of the sister concern (s) any where in India, present or subsequent, in which the management of the company have any interest. However, in such a case, your emoluments shall not be adversely affected because of such transfer.
6. Your services under the company shall be governed by the rules and regulations of the company in force from time to time.
7. You will not indulge in any activity subversive to the interest of the company.
8. You will not refuse any communication / letters given to you by the management.
9. That, the employment offered carries responsibility & entails confidence and in case at any time your integrity is found doubtful and / or the management at its own discretion loses confidence in you, the employment shall stand terminated.
10. You will not disclose to anyone by word or mouth or otherwise any secret or affairs of the company, particulars or details of manufacturing process, technical know-how, administrative arrangements or any other organizational matters which may come to your knowledge during the course of your employment with us.





ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



5th August, 2019

Mr. Anil Porwal
C/o Ranjit Singh Goud,
H.No. B-197, Jawahar Nagar,
Dist. Ratlam (MP) 457001

Dear Mr. Porwal,

Further to your application dated 26th July, 2019 and the subsequent interview you had with us, we are pleased to inform you that you are hereby appointed as **Chemist - Quality Control (API)** in our Organisation, based at **Ratlam** on the following terms and conditions:-

1. This appointment is effective from **01st August, 2019** the date of your joining our Organisation.
2. Your salary and other allowances shall be as per enclosed Statement.
3. Your remuneration is strictly confidential between you and the company. It is necessary that you maintain utmost confidentiality of the same. In case of disclosure of salary details to others or seeking others salary information will be considered as a serious lapse on your part and will be dealt accordingly.
4. You shall be placed purely on probation initially for a period of six months, from the date of joining. If found necessary probationary period may be extended from time to time at the discretion of the Management or may be dispensed with earlier, either during the probation or the extended period of probation. Unless confirmed in writing, you shall be deemed as a probationer after the expiry of the probationary period or the extended period of probation.
5. During probation or extended probation period, notice period for termination / resignation will be one month from either side. In case of resignation from the service of the company during probation or extended probation period, you shall have to give one month's notice, otherwise, the company has a right to deduct one month's salary from your legal dues as liquidated damages. After confirmation notice period for termination / resignation will be three months from either side or three months' salary in lieu of notice.
6. You shall be governed and shall be entitled to all the benefits as laid down by the provisions of Maternity Benefit Act 1961, and shall be entitled to the right to compensation as laid down in the Employees Compensation Act 1923 if applicable to you, as amended from time to time.
7. After successful completion of your probation and having being declared medically fit by the Company's Authorised Medical Practitioner, you will be confirmed in writing as a permanent employee of the Company. You will be entitled to statutory and service benefits as and when applicable as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location wherever you are working.

....2....

Ipca Laboratories Ltd.

www.ipca.com

P.O. Sejavta, Ratlam 457 002, India | T: +91 7412 278000 F: +91 7412 279083 / 278084
Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067, India | T: +91 22 6647 4444
E: ipca@ipca.com CIN: L24239MH1949PLC007837



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Jay Formulations Ltd.

JFL

Regd. Office:
 112, 113, First Floor, Hari-Krishna Complex,
 Behind City Gold, Ashram Road,
 Ahmedabad-380 009. (Gujarat) India.
 Phone : +91-79-40094883, 30005497, 26589608
 Fax : +91-79-26585702
 E-mail : acclin_khodapharma@gmail.com
 jayformulations@yahoo.co.in
 CIN : U17119GJ1988PLC010855

31st October, 2018

To,
 Geetika Shah
 C-3, Harnam Singh Nagar
 Near State Bank Colony
 Burhanpur (M.P)

Subject Offer letter for the post of "Executive - QA"

Dear Geetika,

This is with reference to your application for the above said position and subsequent meeting with Jay Formulations Ltd.

We hereby with pleasure offer you an appointment as "Executive - QA" subject to the terms and condition are mentioned in this letter.

Your appointment is commencing on 01.12.18 You shall be paid remuneration (CTC) of Rs.2,52,000/- per annum of your service.

Kindly read the entire offer letter and sign the 'Offer Acceptance' paragraph at the end of letter. After signing the same, please return one copy of this letter to us for our record purpose as earliest possible.

Well come to Jay Formulations Limited.

Please do not hesitate to contact us if you have any question & clarification.

Thanking you.

For Jay Formulations Limited


 Vipod Khatwani
 Head - HR & Admin



Admin. Office : 203, 2nd Floor, Medicine Market, Kochrab Ashram, Paldi Char Rasta, Ellisbridge, Ahmedabad-380 006.
 Unit : 1301 & U-1, G.I.D.C., Kerala (Bavla), Dist. Ahmedabad-382 220. (Gujarat) India • Phone : +91-2714-268389



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



ABHISHEK CORPORATE SERVICES LIMITED

ACSL/HR/2018/744
 18.07.2018

MS PRIYANKA NAWAL
 #38, KSHIRSAGAR DRAVID MARG UJJAIN
 - 456001, (MADHYA PRADESH)

SUBJECT: CONTRACT FOR THE POST OF MANAGER ENVIRONMENT LAB

Dear **MS PRIYANKA NAWAL**,

The Ministry of Labour & Employment vide Notification No. GSR 235(E) dated 16.03.2018 modified the Industrial Employment (Standing Orders) Central (Amendment) Rules, 2018 which enables the Company to employ you as a "Fixed Term Employment".

Abhishek Corporate Services Limited (here-in-after referred to as "Company") is in the business of man power services for providing services at the respective location of its customers (here-in-after referred to as "Client").

Subsequent to our discussion on **30/05/2018** and your willingness to join the Company, we are delighted to offer you a Fixed Term Contract on the following terms & conditions:

1. Scope:

You shall serve as **MANAGER ENVIRONMENT LAB** in **SUB ENVIRONMENT LAB ANALYST AND CHEMIST** at the site of the Client of the Company.

Your reporting would be as per office orders of the Company issued from time to time in this regard.

Your threshold targets for productivity shall be as specified to you from time to time. Your performance would be subject to reviews by your supervisor(s) /Client on monthly or quarterly basis, as applicable to you.

2. Compensation

The total compensation payable under this Contract shall be as detailed in **Annexure 1**. Your Compensation shall be paid on monthly basis subject to achieving and /or exceeding the threshold targets within the stipulated working hours.

All payments shall be directly paid by the Company in your bank account after applicable deductions subject to deduction of applicable taxes at source.

3. Working hours and place of work

- a) The working hours and leaves allowed to you will be as per the Company's or its Client's Policy.

UAC

ON THE MOVE

Rakot Road, Barnala, Punjab -148101

CIN: U00000PB2903PLC026525 | Email: corp_services@hotmail.com

Priyanka Nawal



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



S.S. Hospital & Research Centre

76, VIKRAM MARG, SHAHID PARK, FREEGANJ, UJJAIN (M.P.) 456010
PH. (0734) 2515056, 2514675, 2520141, E-mail : sshospital@rediffmail.com

Date :

APPOINTMENT LETTER

Sub.: Appointment for post of **Mediclaim Incharge** .

Dear Ms. Vidhya Mehta,

We are pleased to offer you the position of **Mediclaim Incharge** with S.S.Hospital & research Centre, Ujjain on the following terms and conditions:

1. Your employment will be effective as of **01/11/2018**.
2. Your job title will be **Mediclaim Incharge** and you will report to HR Department .
3. You duty hours shall be from **08 Hour's** which can be changes according to the convenience of the management and for exigencies of work purely at the sole discretion of the management.
4. You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management.
5. You will be punctual and regular in your duties and will not absent yourself without prior permission of the management.
6. The management shall have every right to terminate your services at any time without assigning any reasons therefore by giving you one month notice or salary in lieu thereof.

In case the above terms and conditions of service are acceptable to you. Please sign and return the carbon copy of the appointment in the taken of your to the same.

Authorized signatory

S.S. Hospital & Research Centre
76, Vikram Marg, Freeganj, Ujjain

I have read and understood the above terms and conditions and job description so I agree to abide by the same.

Signature of the candidate

Vidhya Mehta
01/11/2018



RAILWAY CHILDLINE, UJJAIN

Catholic Church Compound, Maria Nagar, Dewas Road, Ujjain - 456010, M.P., INDIA

Mob. 7803030272, 7803016221, E-mail : kriparailwaychildline@gmail.com



Ref. No.....

To

1st October, 2019

Mr. Sonu Meena
29/ Bapu Nagar, Agar Road
Ujjain, 456 001

Subject: **Contract Agreement**

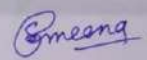
With reference to your application for the post of team member, I am pleased to inform you that you are hereby appointed as the team member of Railway Child Line (Railway CHD at Ujjain Station) Ujjain, supported by Child Line India Foundation, with effect from 1st October 2019. You will be paid a sum of Rs.8000/- (Rs. 7000 as remuneration and Rs. 1000/- as Staff welfare Fund) per month. Your service shall begin from 13th November 2019 and you are eligible to get remuneration from 13th November 2019. You shall work as per the guidance and direction of the Collab Director of Child Help Desk in Ujjain Railway Station. You shall accomplish all the responsibilities given to you in the Project in close collaboration with the Coordinator, Counsellor, all the members of the team, and all volunteers in the Railway Child Help Desk project in Ujjain Railway Station. You shall follow the guidelines given in the 'Job Description'. You shall be fully committed to the welfare of the children, their dignity, care and protection.

The appointment is valid for this project alone. You are appointed for a period of nine months of probation and this contract will come to an end on 30th June 2020. Your service shall be terminated at any time during the contract period, if it is not found satisfactory. You will have no claim for the continuation or extension of the post once the contract period is over. You may sign this agreement if the conditions are acceptable to you.


Director

Child Help Desk, Ujjain Railway Station




Sonu Meena



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



A healing touch of Yog

10 September 2019

To,

Ku. Manjula Vyas

Govt. Madhav Science College, Ujjain (M.P.)

Dear Madam,

I am pleased to inform you that you are selected as "Yoga Trainer". You will be working for Yogaang Foundation and you will be given variable CTC depending upon counseling sessions carried out by you not less than 6,000/- per month and amounting upto 1,20,000/- per annum.



For Director

Yogaang Foundation



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



A healing touch of Yog

10 September 2019

To,

Ku. Priya Batra

Govt. Madhav Science College, Ujjain (M.P.)

Dear Madam,

I am pleased to inform you that you are selected as "Yoga Trainer". You will be working for Yogaang Foundation and you will be given variable CTC depending upon counseling sessions carried out by you not less than 6,000/- per month and amounting upto 1,20,000/- per annum.



For Director

Yogaang Foundation



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



A healing touch of Yog

10 September 2019

To,

Ku. Sakshi Sethiya

Govt. Madhav Science College Ujjain (M.P.)

Dear Madam,

I am pleased to inform you that you are selected as "Yoga Trainer". You will be working for Yogaang Foundation and you will be given variable CTC depending upon counseling sessions carried out by you not less than 6,000/- per month and amounting upto 1,20,000/- per annum.

For Director



Yogaang Foundation



ज्ञानं परमं बलम्

GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



कु. आराधना शुक्ला

सदस्य अभिकर्ताओं के लिये विशिष्ट क्लब
अभिकर्ता क्र.: 06876344

2019 - 2020



भारतीय जीवन बीमा निगम

कार्यालय : शाखा क्र. 1 (344), 18, प्रशासनिक क्षेत्र, भरतपुरी, उज्जैन - 456010 (म.प्र.)

निवास : 128, शिवाजी पार्क, उज्जैन - 456010 (म.प्र.)

दूरभाष : (मो) 9205267128

ई-मेल : aradhnaashukla05@gmail.com



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Ku. Aradhna Shukla

Member Distinguished Club for Agents

Agents Code No.: 06876 344

2019 - 2020



LIFE INSURANCE CORPORATION OF INDIA

Off.: Br. No. I (344), 18, Prashasnik Kshetra, Bharatpuri, Ujjain - 456010 (M.P.)

Resi.: 128, Shivaji Park, Ujjain - 456010 (M.P.)

Tel.: (M) 9205267128

E-mail : aradhnashukla05@gmail.com



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



A healing touch of Yog

10 September 2019

To,

Ku. Aarushi Das

Govt. Madhav Science College Ujjain

Dear Madam,

I am pleased to inform you that you are selected as "Meditation Instructor". You will be working for Yogaang Foundation and you will be given variable CTC depending upon counseling sessions carried out by you not less than 6,000/- per month and amounting upto 1,20,000/- per annum.

For Director



Yogaang Foundation



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



10 September 2019

To,

Ku. Atiksha Soni

Govt. Madhav Science College Ujjain

Dear Madam,

I am pleased to inform you that you are selected as "Fitness Expert". You will be working for Yogaang Foundation and you will be given variable CTC depending upon counseling sessions carried out by you not less than 6,000/- per month and amounting upto 1,20,000/- per annum.

For Director

Yogaang Foundation





ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



स्टेट बार कौंसिल आफ मध्यप्रदेश, जबलपुर

प्राविधिक नामांकन प्रमाण पत्र

(विधता दिनांक 14/09/2019

से दिनांक 13/09/2021

तक)

नामांकन क्रमांक MP/2227/2019

नामांकन दिनांक 14/Sep/2019

व्यक्तिगतता
प्रति, UJJAIN



Shri PRATEEK MISHRA

S/O NRIPENDRA MISHRA

188, TIRUPATI EVENU PANCHKOSHI MARG AGAR
ROAD UJJAIN

महोदय/महोदया,

एतद् सूचित किया जाता है कि स्टेट बार कौंसिल आफ मध्यप्रदेश की नामांकन समिति द्वारा नामांकन क्रमांक MP/2227/2019 दिनांक 14/Sep/2019 के द्वारा आपको एडवोकेट घोषित कर दिया गया है एवं आपका नाम स्टेट बार कौंसिल आफ म.प्र. की अधिवक्ता नामावली पंजी में अंकित कर लिया गया है।

चूंकि आपके द्वारा विधि स्नातक की उपाधि शैक्षणिक सत्र 2009-2010 में अथवा उसके बाद उत्तीर्ण की गई, अतः आपको एडवोकेट एक्ट की धारा 49(1) (ए एच) के अंतर्गत बार कौंसिल आफ इंडिया द्वारा बनाये गये नियमों के अधीन अखिल भारतीय बार परीक्षा उत्तीर्ण कर विधि व्यवसाय का प्रमाण-पत्र प्राप्त करना आवश्यक है।

बार कौंसिल आफ इंडिया की अखिल भारतीय बार परीक्षा समिति कि बैठक दिनांक 26 अगस्त 2012 में पारित प्रस्ताव के अनुसार यह प्राविधिक नामांकन प्रमाण पत्र आपके नामांकन दिनांक 14/09/2019 से दिनांक 13/09/2021 तक मात्र दो वर्ष की अवधि हेतु वैध होगा उक्त दो साल की अवधि में यदि आपके द्वारा अखिल भारतीय बार परीक्षा उत्तीर्ण नहीं की जाती है तो उस स्थिति में आपको परिषद द्वारा पुनः प्राविधिक नामांकन प्रमाण पत्र जारी नहीं किया जायेगा एवं आपके अधिवक्ता व्यवसाय करने पर तब तक प्रतिबंध रहेगा जब तक की आप अखिल भारतीय बार परीक्षा उत्तीर्ण नहीं कर लेते हैं। यदि आपके द्वारा दो साल की अवधि के अंदर अखिल भारतीय बार परीक्षा उत्तीर्ण कर ली जाती है तो ऐसी स्थिति में आपको प्राविधिक नामांकन प्रमाण पत्र परिषद में वापिस जमा करना होगा तदुपरांत ही बार कौंसिल आफ इंडिया द्वारा प्रदत्त किये जाने वाले Certificate of Practice के आधार पर आपको परिषद द्वारा अधिवक्ता नामांकन की मूल सनद एवं परिचय पत्र जारी किया जाएगा।

अखिल भारतीय बार परीक्षा से संबंधित समस्त जानकारी हेतु आप बार कौंसिल आफ इंडिया, नई दिल्ली से निम्न पते एवं वेबसाइट पर संपर्क कर सकते हैं। :-

THE SECRETARY

Bar Council of India
21, Bansa Avenue, Institutional Area,
Near Badli Chowk, New Delhi-110002
Telephone No: 011-49225600, 42402882
Telex: 011 41036283
Email: info@barcouncilofindia.org
Website: www.barcouncilofindia.org



भवदीय

(Signature)

प्रशांत दुबे

सचिव



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



IDFC FIRST BANK LIMITED

Naman Chambers, C-32, G-Block, Bandra-Kurla

Complex, Bandra (E), Mumbai 400051

Payslip for the month APRIL

2021 All amounts in INR

EMP ID	:124413	EMP PAN	:LXWPS3945L
NAME	:RAJPAL SENDHAV	DOJ	:15/07/2019
DESIGNATION	:INDIVIDUAL RELATIONSHIP OFFICER	GRADE	:SENIOR OFFICER
PF NO	:MH/BAN/1389044/24518	UAN	:101485116131
BANK	:IDFC FIRST BANK LIMITED	A/C NO	:10044270744
BUSINESS UNIT	:RETAIL BANKING	PRAN NO	:
DEPARTMENT L1	:RURAL BANKING	GENDER	:MALE
DEPARTMENT L2	:SALES		
DEPARTMENT L3	:RURAL BRANCHES	DAYS WORKED	:30.00
LOCATION	:KHATEGAON BRANCH	LOP	:0.00

EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS
BASIC	4320	4320	0	4320	STATUTORY P F 1728
HRA	2160	2160	0	2160	PROF. TAX 208
SPECIAL ALLOW	10081	10081	0	10081	
STATUTORY BONUS	3312	3312	0	3312	
LEAVE ENCASHMENT		751	0	751	
INCENTIVE		22623	0	22623	
GROSS EARNINGS		43247	0	43247	TOTAL DEDUCTIONS 1936
NET PAY			INR.	41311	

(RUPEES FORTY ONE THOUSAND THREE HUNDRED ELEVEN ONLY)

EMPLOYER'S CONTRIBUTIONS CONTRIBUTION	MONTHLY RATE	CURRENT MONTH	ARREARS	TOTAL
PROVIDENT FUND	1728	1728	0	1728
NATIONAL PENSION SCHEME	0	0	0	0
TOTAL EMPLOYER'S CONTRIBUTION				1728

This is a computer generated payslip and does not require any further authentication



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Appointment 2019-20

Sr. No.	Name	
1.	Mr. Devnarayan Nayak	Therapy Business Manager
2.	Mr. Abhishek Chourasiya	Brooks
3.	Mr. Pervez Shaikh	Cipla
4.	Mr. Yashawant Bairagi	CK Birla Group
5.	Ms. Darshana Chaturvedi	Food Corporation of India
6.	Mr. Yashwant Bairagi	EAU Chemical
7.	Mr. Yashwant Bairagi	Erawat chemicals
8.	Mr. Satish Patidar	MACLEODS
9.	Mr. Bherulal Kothhari	Omkar Chemicals
10.	Mr. Anil Porwal	IPCA
11.	Ms. Sapna Parmar	Shriji Polymers
12.	Mr. Lokendra singh sisodiya	Symbiotech
13.	Mr. Palkesh Soni	World Class Services Limited
14.	Mr. Mratunjay Sharma	Shriji Polymers
15.	Ms. Karishma Jena	Shrikanwartara Public Higher Secondary School
16.	Mr. Sanju Mitra	Solvate Laboratories PVT. LTD.
17.	Mr. Umesh Kumar Vapta	SUN Pharma
18.	Ms. Annapurna Verma	HETRO Health care
19.	Ms. Swechha	Nojoto
20.	Mr. Mangal Singh Solanki	Sun Pharma
21.	Mr. Mangal Singh Solanki	IFCA
22.	Mr. Abdul Razzak	ADDII Biotech PVT. LTD.
23.	Mr. Shubham Palkhe	Deepiotics
24.	Mr. Yashwant Bairagi	KCFL
25.	Mr. Arjun Chouhan	Osmed Formulation PVT. LTD.
26.	Mr. Mahendra Vishwkarma	LUPIN
27.	Mr. Rajat Kumar Dubey	LUPIN
28.	Mr. Arvind Sisodiya	CFSM



ज्ञानं परमं वलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Employee Full Name : Devnarayan Nayak
Employee UPI : 12130494
Employee Designation : Therapy Business Manager

Dear Devnarayan,

We have reviewed your performance for the year 2019 and are pleased to inform you that you have been rated "Achieves Expectations".

Your compensation has been revised w.e.f. 1st April 2020. The details of the revised compensation applicable to you as per the Flexible Compensation Structure are mentioned below.

Sr.No	Particulars	Current P.A. (Rs.)	Differential P.A. (Rs.)	Revised P.A. (Rs.)
(a)	Basic	206969	15875	222844
(b)	Allowances			
	House Rent Allowance	103485	7938	111423
	Education Allowance	2400	0	2400
	Leave Travel Allowance	17235	1322	18557
	Other Allowance	136314	11267	147581
	Bonus	26184	1380	27564
	Base Salary (a+b)	492587	37782	530369
(c)	Retirals			
	Company's Contribution-PF/EPS	24836	1905	26741
	Total CTC (a+b+c)	517423	39687	557110

Perquisites:

- At the time of exit, Gratuity shall be payable to you as per Payment of Gratuity Act/ Company Scheme as applicable
- ESIC contributions will be made for all eligible employees as per the Employee State Insurance Act 1948 and any amendments there to.
- Hospitalization insurance provided for self, spouse & maximum two children up to the age of 21 years (Family Floater Cover)
- Life Insurance for self is provided by the company. Sum Assured is equivalent to two annual base salary
- Accident Insurance for self is provided by the company as per Company Policy
- Sales Incentive scheme as per company policy
- Bonus conforms to/is in lieu of statutory bonus under Payment of Bonus Act.
- Eligible Employees (refer the communication shared on Flexible Benefits), will receive tenure based India Abbott Points as per the Flexible Benefits Policy: 9100 points for those with greater than 5 years tenure with Abbott, 8450 points for tenure between 4-5 years, 7800 points for tenure between 3-4 years, 7150 points for tenure between 2-3 years and 6500 points for tenure between 1-2 years.
- The company has the discretion to change the compensation structure from time to time in relation to any current or future regulatory changes

Your continued employment with the company shall convey your acknowledgement and acceptance of the above.

Authorized Signatory



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Unit II : Block No. 61 & 62,
 Nareshwar Road, Off N.H.-8,
 Village : Manglej, Taluka : Karjan,
 Vadodara 391210, Gujarat, INDIA.
 Ph.: +91 2666 235500

Ref: **BLL/HR/GEN/Vadodara**

Date: **16th September, 2019**

To,

Mr. Abhishek Choursiya
 53/20, Urdupura,
 Chousath Yaugini Marg.,
 Uttarakhand-456006.
 Mobile: 8827721751

Subject: **Offer Letter**

Dear Mr. Abhishek,

With reference to the discussions you had with us on **13th September, 2019**, we have pleasure in offering you an employment in **Brooks Laboratories Limited** at **Vadodara, INDIA** subject to the following terms and conditions, and your acceptance thereto.

1. Designation:

You are designated as "**Officer**" in **QC** Department. You will render such professional services in the performance of your duties, consistent with your position of **Officer**.

2. Reporting:

You shall report to the "**Manager**" or such Manager / Supervisor, who will be assigned by the Company, as your supervisor from time to time.

3. Remuneration Package:

CTC would be as discussed and mutually agreed during the interview

4. Probation & Confirmation:

You will be on probation for a period of Six months from the date of joining and will continue to be on probation until company confirm your services in writing. Confirmation will be dependent upon your satisfactory performance, no integrity or performance related issues being highlighted as a part of reference/background check that the Company may conduct and you being declared and remaining medically fit by a medical officer or by a doctor specified by the Company.

5. Place & Nature of Work:

You shall be located at **Vadodara** however, you are liable to be transferred to any of our establishments or, any other job of whatsoever nature as the management may deemed fit from time to time as per the business exigencies, anywhere in or outside India. Your services may be transferred to such other place of business of the Company or its subsidiaries or associates whether in or outside India, as the Company may from time to time determine.

Corp. Off : 502, Kanakia Atrium - 2, Next to Courtyard Marriott Hotel, Andheri Kurla Road, Andheri (East), Mumbai 400093 (India)

Ph.: +91 22 61933100 | Fax : +91 22 61933114

Reg. Off. & Unit I : Village Kishanpura, Baddi Nalagarh Road, Baddi (H.P.) 174101 (India)



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Cipla

08/09/2020

Mr. Pervez Shaikh
Gram + Post Lahori
Shajapur Madhya Pradesh - 465220

Dear Pervez,

Welcome to Cipla!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees. We have a strong legacy and we are all set for a stronger future. We welcome you in our journey as we progressively transcend into an integrated, forward looking and agile organisation with "Caring for Life" at its core.

We look forward to working with you and wish you a rewarding career with us.

Warm regards,

Abhay Kumar Srivastava
Chief Talent Officer

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatra Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380



ज्ञानं परमं वलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



CK BIRLA GROUP | ORIENT PAPER

Ref: OPM-CSU/HR/
To,

Date: 17.10.2019

Mr. Yashwant Bairagi
 132/19, Bhensoda
 Nalkheda
 Dist: Agar Malwa (Madhya Pradesh)
 Pin: 465445
 E-Mail: yashwantbairagi40@gmail.com

Sub: APPOINTMENT ADVICE

Dear Sir,

With reference to your application and final interview you had, we have pleasure in appointing you as **Trainee Chemist** to be initially based at our Works at Amlai on the terms & conditions discussed and agreed by you at the time of interview and to be embodied in a separate letter of training which will be handed over to you upon your joining.

You are advised to report to **Mr. Lal Baboo Singh** at our Amlai Office on or before **04.11.2019**. If you do not join your training by the mentioned date, this offer of employment will stand automatically withdrawn.

The list of the documents you need to submit latest at the time of joining the duties is provided in Annexure-1 attached with this appointment advice.

The company shall conduct background and reference checks as per company policy & this offer of employment is conditioned to such checks, if above is found untrue/unsatisfactory, company at its sole discretion may revoke this offer of employment.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking You,
 Yours faithfully,
 For Orient Paper Mills Caustic Soda Unit

Authorized Signatory

ANNEXURE - 1

Please arrange to submit the following original documents along with one set of copies at the earliest or latest at the time of joining.

1. Copy of Educational and Professional Certificates.
2. Three recent Passport Size Photographs.
3. Proof of Permanent address.
4. Relieving Certificate from your previous employer, if any.
5. Copy of PAN, AADHAR and Bank account passbook.
6. UAN number, if applicable
7. TDS Certificate, if applicable.

Signature

Candidate's





ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



भारतीय खाद्य निगम / FOOD CORPORATION OF INDIA
क्षेत्रीय कार्यालय, अहमदाबाद / REGIONAL OFFICE, AHMEDABAD

हिमाली टावर के पास, श्यामल-मानेक बाग रोड, सैटेलाइट, अहमदाबाद-15, फोन-26753032, 26762852, फैक्स-26750037
 Near Himali Tower, Shyamal - Manek Baugh Road, Satellite, Ahmedabad-15 Phone No.26753032, 26762852 FAX 26750037
 वेबसाइट/Website: www.fci.gov.in ई-मेल/Email gmgu.fci@gov.in, agmadmngl.fci@gov.in

No. Estt./1(6)/Rectt.Cat.III/2020

Date: 17.09.2020

**Sub: OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT GRADE-III
 (TECHNICAL) IN FOOD CORPORATION OF INDIA.**

Shri/ Smt **DARSHANA CHATURVEDI**, S/o / D/o / W/o VIMLESH CHATURVEDI (Date of Birth: 01-Nov-93) (Roll No 1981001110) is hereby offered appointment to the post of ASSISTANT GRADE-III (TECHNICAL) in the Food Corporation of India on the following terms and conditions:-

1. He/ She will be eligible to draw Basic pay of Rs. 28200/- per month in the pay scale of Rs. 28200 - 79200/- under IDA pattern, in addition to allowances as admissible subject to the conditions laid down in Rules/Regulations and Orders of the Corporation issued from time to time governing the grant of such allowances.
2. He/ She will be on probation for a period of one year from the date of appointment which may be extended for a further period not exceeding one year at the discretion of the Appointing Authority. During the period of probation, he/she shall be liable to be discharged from service without assigning any reason by giving a notice of 30 days or pay and allowances in lieu thereof. An employee who has satisfactorily completed his probation shall thereafter be confirmed.
3. His/ Her appointment is subject to the provisions of the Food Corporations Act 1964 and the Rules and Regulations framed there under & amended from time to time and also such orders and directions issued by the Corporation from time to time.
4. He/ She will be liable to serve in any part of India. Presently he/she is posted to **Regional Office, Ahmedabad (Gujarat Region)** for further deployment.
5. An employee may resign from the services of the Corporation by giving 30 days Notice during probation period or 90 days Notice after satisfactorily completing his probation period; or by paying compensation in lieu of such notice or for the shortfall in the notice period. The Competent Authority may accept the resignation either immediately or at any time before the expiry of notice period, subject to Rules. The Corporation reserves the right not to accept the resignation of the employee, if



ज्ञानं परमं वलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Congratulations you have been selected

1 message

Ayushi Jaiswal <hrd@erawatgroup.com>
 To: yashwant bairagi <yashwantbairagi40@gmail.com>

Wed., 29 Apr. 2020 at 16:14

Dear Mr. Yashwant Bairagi,

This is with reference to your interview dated 02-04-2020. We feel very happy to inform you that you have been shortlisted and selected for the role of Analytical Chemist, Congratulations.

The package offered to you is as follows :

Salary Calculator	Offered
CTC	14899
Gross	12150
In hand (=Gross-PF-ESIC-PT)	11105
Basic	7950
Conveyance	0
HRA (@ 40% of basic, non-metro)	4200
PF @ 12% of basic & Conv	954
ESIC @ 0.75% of gross	91
PT	0



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Joining confirmation date

2 messages

TransGlobe Engineering Services Pvt Ltd Contact <contact@transglobeeng.in>
To: Yashwantbairagi40@gmail.com

Mon, 9 Dec

Dear Mr. Yashwantbairagi

We are pleased to inform that you have been selected for the Field Chemist role

Kindly report at following address for joining formalities.

Joining Date - 18/12/2019

Venue - EAU Chemical (Mfg) Pvt.Ltd
NO: 90-A, Ambal Nagar Main Road,
Keelkattab, Chennai-60011

Please note that it is mandatory to bring following documents in **Original along with a photocopy**:

1. Original Certificates for verification

Xth/X11th Certificates or Marksheet

Graduation Mark Sheet and Certificate

2. Aadhar Card Xerox Copy

3. Driving License (Original & Xerox)

4. Recent Photographs - 3 Nos (Passport Size)

5. Bank Details (Bank Pass Book Xerox copy)

6. PF & ESI Enrollment Number (if applicable)

Note: Kindly confirm this mail.

Best Regards

K MALA - MANAGER

TRANSGLOBE ENGINEERING SERVICES PVT.LTD

AP-811 | G-Block | 11th Main Road | 1st street | Annanagar | Chennai | India - 600040 | Mobile: 7550250911 | Telephone: +91 44 26263863 |

Web: www.transglobeeng.in

yashwant bairagi <yashwantbairagi40@gmail.com>
To: TransGlobe Engineering Services Pvt Ltd Contact <contact@transglobeeng.in>

Mon, 9 Dec. 2019 at 12:02

I accept the offer.

I will join
(Quoted text hidden)



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



MACLEODS

MAC/TRAINEE/DIR/2019
03/08/2019

To,
Mr SATISH PATIDAR
TRAINEE
Q.C
DAMAN UNIT VII
H021437

Dear **Mr SATISH PATIDAR**

Further to our offer letter dated 30/07/2019, we are pleased to offer to the position of TRAINEE in our Q.C Department - DAMAN UNIT VII. The terms and conditions of this offer of Trainee appointment are as under:

1. Your training period will be for 9 months from the date of your joining i.e. 03/08/2019.
2. You will be paid a salary of Rs.11151/- (RUPEES ELEVEN THOUSAND ONE HUNDRED FIFTY-ONE ONLY) per month during the period you are retained for training.
3. On completion of your successful training period, your performance will be assessed and if found suitable, your trainee appointment letter will be regularized and you will be taken on probation basis for a period of six/ three months.
4. In case your work is found unsatisfactory during the period of training, this period may be extended at the discretion of the company to enable you to achieve the expected standard of performance or at the end of training period, subject to availability of vacant post, you will be either regularized in the service of the company or if your performance is not upto the expected standard, your trainee services will be terminated.
5. During the period of training, your services can be terminated without any notice or notice pay in lieu of notice without assigning any reason. In such cases management's decision will be final & binding.
6. Your trainee services are liable to be transferred either part time or whole time to any other department or sister concern of the company without payment of extra salary.
7. You shall observe whole rules of discipline and decorum prevalent in the company.
8. You will not be entitled to any type of paid leave during training period.
9. That all disputes and differences are to be inquired and to be dealt with and are to be settled at Mumbai. And that the courts, tribunals and/or authorities at Mumbai only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this appointment.

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office:
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website: www.macleodspharma.com
CIN : U24239MH1989PLC052049



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Shriji Polymers (India) Limited

(ISO 9001:2015 & ISO 15378:2011 Certified)
(US-FDA, Canadian-FDA, DMF holder)

Regd. Office & Works
Plot No. 8-9 & 15-D, Industrial Area,
Makni Road, Ujjain-456010 (M.P.), India
Phone : 0734-2524071/72 Fax : 0734-2526645
Email ID : info@packingspeople.com,
visit us at : www.packingspeople.com
www.shrijipolymers.com
CIN: U51102MP1996PLC011027

APPOINTMENT LETTER

Date: 01/04/2018

Ms. Sapna Parmar
43, Nehru Nagar, Nagzhiri,
Ujjain, M.P.

Dear Ms. Sapna,

We are pleased to appoint you as Senior Executive – QA in our organization, effective 01/04/2018 on the following terms and conditions:

1. Placement & compensation

1.1. You will be placed in the appropriate band / responsibility level of the Company, and will be entitled to **Rs. 21001 /-** Per month Gross Salary (**Rupees Twenty One Thousand One Only**) as detailed in Annexure "A". Your Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

1.2. Increments will be granted depending upon your performance and other parameters fixed by the Company from time to time.

2. Posting & Transfer

Your initial posting will be at "Ujjain". However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future.

3. Full Time Employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



SYMBIOTEC

PHARMALAB PVT. LIMITED

Formerly Known as Symbiotec Pharmalab Ltd
 Plot No. 5, 6, 7 & 8, Special
 Economic Zone, Phase - II,
 Pharma Zone, Pithampur,
 Distt.Dhar, 454 774 (M.P.), INDIA
 Tel : + 91 - 07292 - 667602,
 667605, 667606
 Fax : + 91 - 07292 - 667677
 ID : symbiotec@symbiotec.in
 http : || www.symbiotec.in
 CIN:U24232MP2002PTC015293

Date: 15.06.2020

APPOINTMENT LETTER

Mr. Lokendra Singh Sisodiya
 S/O Shri Kamal Singh Sisodiya
 66/2, Vill.Sarola, Sarola
 Ujjain, (M.P.) - 456770

Dear Mr. Lokendra,

With reference to your application and subsequent interview, you are appointed as a **Chemist – QC** in **Quality Control Department** in our organization on the following terms and conditions:

1. That your gross annual salary (inclusive of all perks like PF, Basic, HRA, Conveyance, Bonus, etc.) will be **Rs.2,10,014/- P.A.** as per attached Annexure – 3.
2. That you will be on probation for a period of 6 months and will continue to be on probation till your services are confirmed in writing from the date of your joining the duty.
3. The present location of your job will be at M/s Symbiotec Pharmalab Pvt. Ltd., SEZ Pithampur (M.P.) However depending on company's need from time to time you may be shifted to work at other sites of Company in or out side Indore.
4. After confirmation this Employment Contract is terminable by either party with three month notice without assigning any reason what so ever. While during Probation period Company reserves the right to terminate your services on a 24 hours notice but you have to give three month notice if you want to leave your job.

Regd. Off. : 385/2, Gram Pigdambar, Near Rau, Indore - 453 331 (M.P.) India
 Tel. : + 91 - 731 - 6676405 - 406, Fax : + 91 - 731 - 4201222, E-mail : symbiotec@symbiotec.in



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



World Class Services Limited
 (Formerly Known as World Class Services Private Limited)
 ISO 9001 : 2008, ISO 14001 : 2004, OHSAS 18001:2007 & Member of IFMA
 CIN : U74999MH2011PLC222374

Date: 01/09/2019

To,

Dear Mr./Ms. Palkesh Soni

This is with reference to your interview & Test. We are pleased to offer you on contract basis for the post of **Asst. Grade 3 Data Entry Operator** at our client's site, with effect from **01/09/2019** subject to the following terms and conditions:

- You will be paid compensation as per the **State Minimum Wages Act of Madhya Pradesh** (Skilled Employee).
- Your place of posting will be at HS Tilawad, TARANA.
- Your deployment will be on contractual basis for this particular project only, If our contract over / withdraw / terminate / close due to any other reason your appointment will be also terminated.
- The terms of this letter and this offer are valid for seven (7) days from the mention date. If you do not join the Company on a mutually agreed date of joining, the terms of this letter and this offer will be deemed to have been rejected
- That your services can be terminated instantly without any Notice in advance for indiscipline, criminal offence and any act of misconduct.
- Your whole time and attention will be devoted to the interests of the Company and you shall not engage yourself in any capacity in any other enterprise or business.
- You are solely responsible for any kind of Fault, Damage or Loss, in case of any incident this offer shall be terminated and same will be recovered from you.
- You shall conduct yourself in such manner as to justify the trust and confidence reposed in you and act at all times in consistence with the position of responsibility you occupy.
- You may be deputed / transfer to any of our Branch / Location as per needs of World Class Services Ltd. and you will abide by the rules and regulations of both World Class Services Ltd..
- You will not disclose to any person, firm or body corporate, without approval from appropriate authority of the company, any information and trade secrets of the company, and of the Company's clients where you are posted.
- Disputes are subject to the Jurisdiction of Indore.
- If any document which you have submitted at the time of enrolment found forged or not up to the mark, as per our enrolment policy you will be immediately terminated from the services. Company will not be responsible for the wages of those days worked by you. Company have right to launch an FIR against you for submission of the forge document.

Note- We do not charge any registration fees, consultancy fees or recruitment charges for any recruitment, if anyone ask please report the same immediately, also if anyone give any amount/bribe for recruitment their contract will be terminated with immediate effect.

We are enclosing the letter in duplicate. Please sign and return the duplicate copy in token of your acceptance of the terms and conditions incorporated herein.

Welcome to our organization. We wish you a long and fruitful association in times to come.

Yours truly,

For: World Class Services Ltd.

Navin Kasera
 Human Resources
 Contact: +91 731 4051105, email- hr@wcspl.org

[Signature]
PRINCIPAL
 GOVT GIRL'S H.S. & TARANA
 DISTRICT, UJJAIN, (M.P.)



ज्ञानं परमं बलम्



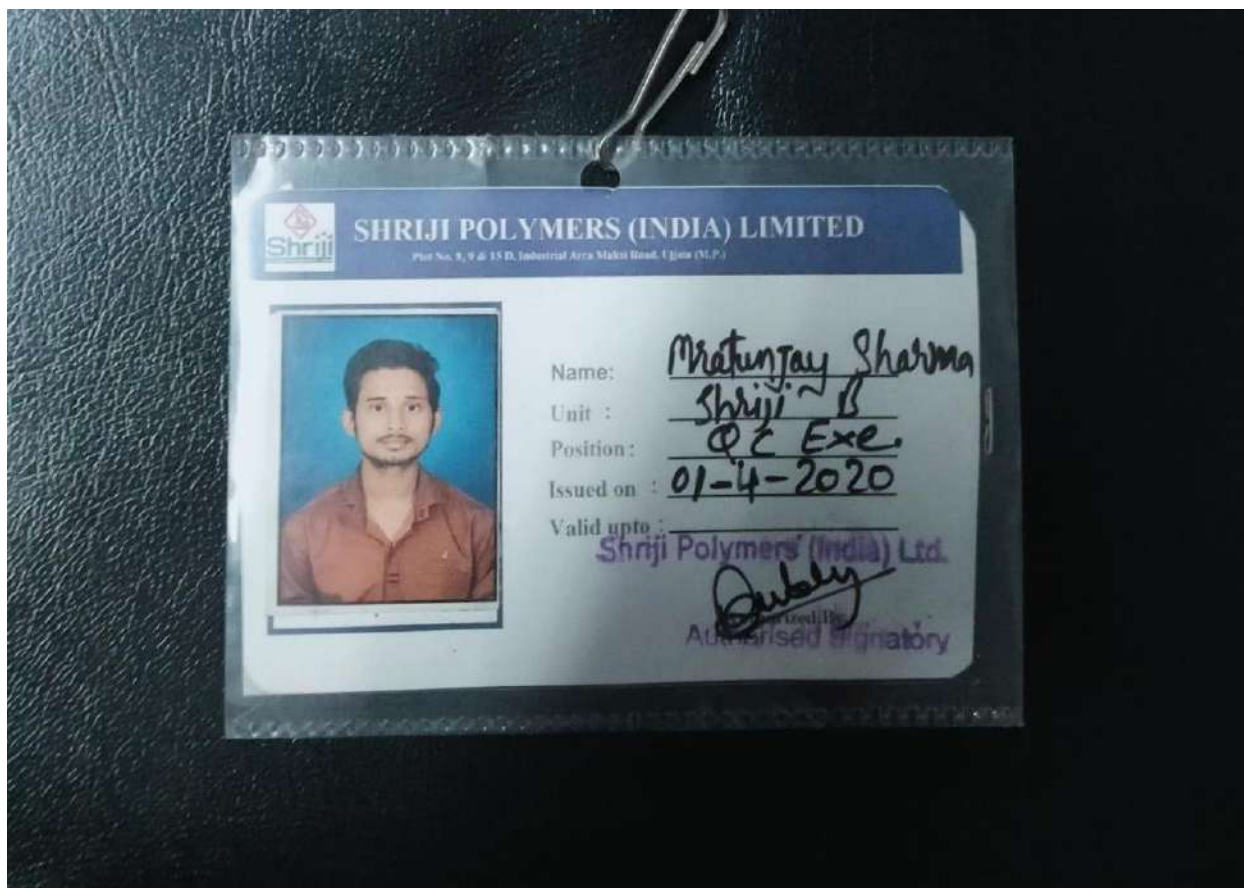
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN





ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



SOLVATE
An Epitome in Healthcare
SOLVATE LABORATORIES PVT. LTD.
 Subject To New Delhi Jurisdiction Courts only

Ref. No. : OL/DEC/TBO

Date : 11th Dec'2019

Offer Letter

To,

MR. SANJU MITRA

83, Bangali Colony
 Near Sindhi Colony
 Madhav Nagar, Ujjain (M.P.)

Mob: +91- 9755028288

E-mail: sanjumitra11@gmail.com

H.Q.: Ujjain

Sub: Letter of Offer for Employment

Dear Mr. Sanju,

We are pleased to offer you the position of "Territory Business Officer" with Solvate Laboratories Pvt. We are hoping best about the potential that you will bring to our organization.

As we discussed during your interviews, you will be functionally reporting to **Mr. Nilesh Thakur, Area Business Manager, at Solvate Indore H.Q.**

You will be given a gross salary of **Rs. 22,350/-** per month. The gross salary is subject to deduction of PF, ESI and other with-holdings as per the company and government policy. After probation you will be entitled to an increment over your salary only with the recommendations by your senior and also in correlation with the performance, policies regarding which may be subject to change at any point in time. (No Full & Final settlement would be made in case of any employee, who left the organization before successful completion of probation period.)



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



A/B-201/202 Dipti Classic, 32/34, W. T. Suren Road, Andheri (E),
Mumbai - 400 093, India. Tel. : + 91 22 2684 9337 / 38 / 39 / 40.
Fax : + 91 22 2684 9355. E-mail : contact@heterohealthcare.com
CIN NO. U52520TG2006PLC049614

Date : 07th February, 2020
Ref : H-Arv:Offer:2020

Ms. Annapurna Verma
Mumbai

Dear Ms. Verma,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **'PRODUCT MANAGER'**, in our Organization.

As per our discussions, you will be joining your duties in the above capacity on or before **07th March 2020** at our Mumbai Administrative Office at Dipti Classic, W.T Suren Road, Andheri (East) Mumbai - 400093 on the terms mutually agreed upon.

We welcome you to join the **HETERO FAMILY**, and wish you all success and long association.

Yours Sincerely,
For **HETERO HEALTHCARE LIMITED**

MBPAH 7/2/2020
MANOJ PATIL
DGM-HR (P&A).



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Nojoto

NJT Network Private Limited

Offer Letter

Date: 1st January, 2020

Ms. Swechha

Subject: Offer Letter with Nojoto

Dear Swechha,

I am delighted & excited to welcome you to **Nojoto as Full Time Executive - Content**.

At Nojoto, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with Nojoto.

Your appointment will be governed by the terms and conditions presented in the Annexure A. We look forward to you joining us. Please do not hesitate to call us for any information you may need.

Please note:

- Please sign the duplicate of this offer as your acceptance **within 2 business days** after which the offer will stand null and void.

Congratulations !

Satyaprem Upadhyay

Founder & CEO



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Sun Pharmaceutical Industries Ltd.
Plot No.-2-2A, Industrial Area - 3,
Dewas - 455 001 (M.P.), India
Phone : (91-7272) 496100
www.sunpharma.com
CIN : L24230GJ1983PLC019050



SPIL/COR/HRD/24288/20
July 7, 2020

Mr Mangal Singh Solanki
At - Ghatwas
Tehsil - Namli
District - Ratlam
Madhya Pradesh

Dear Mr Mangal Singh Solanki,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Officer - Quality Control** in the **G12C** grade in our organization to be based at **Dewas (API)**.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

AUTHORISED SIGNATORY

Registered Office : SPARC, Tandajia, Vadodara - 390 012 Gujarat, India

Sun Pharmaceutical Industries Ltd.
Plot No.-2-2A, Industrial Area - 3,
Dewas - 455 001 (M.P.), India
Phone : (91-7272) 496100
www.sunpharma.com
CIN : L24230GJ1983PLC019050





ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



26th June, 2020

Mr. Mangal Singh Solanki
 W. No. -19, House No. -134
 Balai Mohhla, Ghatwas,
 Ratlam (M.P.), 457222.

Dear **Mr. Solanki**,

This has reference to your application dated 20th June, 2020 & subsequent interview you had with us, we are pleased to offer you the position of **Chemist** attached to **Quality Control - API** department in our organisation based at **Ratlam**. Your salary and other allowances shall be as per the enclosed statement.

You are required to furnish the following as per return courier:

- a) Copy of resignation letter submitted to your present employer
 - b) Latest Passport size photograph with white background (3 Nos.)
 - c) Birth / School Leaving Certificate
 - d) Educational Certificates
 - e) Copy of PAN Card, Aadhar card & UAN Card with KYC YES.
 - f) Appointment letter & Relieving letter, or Service Certificate of your following previous jobs:-
 1. Malwa Oxygen, Ratlam
- a).....Resignation acceptance letter & Experience Certificate from your present employer - **M/s Lupin Ltd., Pithampur**
- b).....Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.

Kindly confirm your acceptance of the above offer latest by **29th June, 2020** and join on or before **07th July, 2020**.

It may be noted that, in case you fail to join on or before **07th July, 2020** then this offer letter shall stand automatically cancelled.

This offer will be valid subject to clearance of your medical checkup before joining and you are found medically fit. Letter of appointment will be issued to you on your joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,
 For **Ipca Lab Ltd, Ratlam**

Niraj Saxena
General Manager - Human Resources

Accepted _____
 (Signature)

Ipca Laboratories Ltd.
www.ipca.com

P.O. Sejavta, Ratlam 457 002 (Madhya Pradesh), India | T: +91 7412 278000 / 278099
 Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067 (Maharashtra), India | T: +91 22 6647 4444
 E: ipca@ipca.com CIN: L24239MH1949PLC007837



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Code (कोड) AB000301	ADDII BIOTECH PVT. LTD.			WAGE SLIP वेतन पर्ची JUNE-2020		
Name (नाम) ABDUL RAZZAK	VILL. KAUNDI, PO THANA, TEH. BADDI, DISTT. SOLAN HP			FORM XI RULE 26(2)		
FH Name SH. ABDUL FARID	ESI			Work Days (कार्य दिवस)	26	
Department (विभाग) QA CHEMIST	PF UAN No 101570868638			Holidays (अवकाश)	4	
DOJ (नियुक्तिदि) 24/02/2020	Payment Mode BANK			Leave (छुट्टी)		
			Paid Days (वेतन दिवस) 30			
वेतन शीर्षक	Rate	Earning	वेतन शीर्षक	Earning	कटौती शीर्षक	Deduction
Basic (मूल)	7500	7500	Arrear (मूल बकाया)		PF (पीएफ)	900
HRA (गृह भत्ता)	1000	1000	OT (अतिकार्य देय)		ESI (ईएसआई)	68
Other Allw. (अन्य भत्ता)	500	500			ADVANCE DED (अग्रिम कटौती)	
			TDS (टीडीएस)			
			FOOD DED.			
			ADD PENDING BALANCE			
			TOTAL DED (कुल कटौती)			968
Gross Rate(कुलदर)	9000	9000	Earning (कुल कमाई)	9000	NET PAID (कुल देय)	8032

THIS IS COMPUTER GENERATED SLIP, HENCE NO SIGNATURE REQUIRED.

THIS IS COMPUTER GENERATED SLIP, HENCE NO SIGNATURE REQUIRED.



ज्ञानं परमं वलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Khaitan CHEMICALS AND FERTILIZERS LTD.

CIN : L24219MP1982PLC004937
 Apollo Arcade, 3rd Floor, 1/2, Old Palasia, INDORE - 452018 (M.P.) Phone : 4753666
 Fax : 0731-4753655, E-mail : khaitanind@gmail.com, Website : www.khaitanchemfert.com

KCFL /2019-20/61

December 17, 2019

Mr. Yashwant Bairagi
 132/19, Bhensoda
 City Nalkheda
 Dist: Agar Malwa
 (M.P.)

Dear Sir,

Sub: Appointment of Trainee Lab Chemist

We are pleased to appoint you as a **Trainee Lab Chemist** on the following Terms and Conditions:-

1. You may be placed in our organization at any of our manufacturing facilities at Nimrani, Ratlam, (M.P.), Jhansi, Malwan (U.P.), Nimbahera (RAJ.), Somni (C.G.), Dahej (GUJ.), Offices at Indore / New Delhi / Kolkata & any other location decided by the management.
2. It should be understood that there is no assurance of permanent employment and that no claim shall be made on the company for any of the privileges and perquisites enjoyed by the staff. The company reserves the right to terminate the training assignment during the period of training by giving 7 days notice by either side and without assigning any reasons.
3. On satisfactory completion of the training period we will issue a certificate of your performance during the year.
4. As agreed you will join your duty at our **Malwan Unit on or before 23.12.2019** and your training will cease on **22.12.2020**.

We wish you success in your assignment.

Thanking You,

Yours faithfully,
 For **KHAITAN CHEMICALS & FERTILIZERS LTD.**


(H.V. AGNIHOTRI)
PRESIDENT

Gurugram office:
 207, 2nd Floor, Seva Corporate Park
 M.G. Road, Sector 28,
 Gurugram-122 002 (Haryana)

Regd. Office:
 A.B. Road, Village Nimrani,
 Distt. - KHARGONE - 451 569 (M.P.)
 Phone : 07285-265448, 265447
 Fax : 07285-265449



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Osmed Formulations Pvt.Ltd.

56-57 Industrial Area, Maxi Road, Neemanwasa
Ujjain (M.P.) 456010 Phone 0734-2513239

Date: September 9, 2019

To,
ARJUN CHOUHAN,
S/O NANURAM CHOUHAN,
GRAM CHAPA KHEDA,
TEHSIL KHACHAROD,
UJJAIN - 456224 [M.P.]

Subject: Certificate for Security Deposit of Rs.6,000/-

Dear Arjun ji,

This is certificate for Security Deposit we, Osmed Formulations Pvt. Ltd., have taken from you for Rs.6,000/- cash. We will refund this security deposit to you when you would be relieved from company. Please note that you have to work with us for atleast 1 year. Also, please note that you have to serve minimum notice period of 60 days after giving your resignation before getting relieved from company. In case you leave before 1 year and/or you do not serve notice period, your security deposit would not be returned.

Also you would be required to submit this letter to us when you get your security deposit. Please sign this letter as a token of your acceptance.

Thank you!

For Osmed Formulations Pvt. Ltd.


Nipun Maheshwari
Director



09/09/2019



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



LUPIN LIMITED
13th-202, New Industrial Area No. 2,
Mundwade - 402 046, Dist. Waseem (M.P.)
Tel: +91-7480-410600, 233369



18 March, 2020.

CERTIFICATE OF VOCATIONAL TRAINING.

This is to certify that **Mr. Mahendra Vishwakarma** has undergone 19 days vocational training in our organization as partial fulfillment of his academic requirement from 29/02/2020 to 18/03/2020.

During this period, we found him sincere and hard working.

We wish him success in his career.

For LUPIN LIMITED

[AJAY BHANDARI]
GENERAL MANAGER - HR

LUPIN LIMITED

Registered Office: Kalpataru, Inspire, 3rd Floor, Off Western Express Highway, Santacruz (East), Mumbai 400 055 India. Tel: (91-22) 8640 23
Corporate Identity Number: L24100MH1983PLC029442

www.lupin.co



ज्ञानं परमं वलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



LUPIN LIMITED
 198-202 New Industrial Area No 2
 Mandideep - 462 046 Dist. Raipur (M.P.)
 Tel: +91-7460-410800, 333385



Date: 22/02/2020

Mr. Rajat Kumar Dubey,
 Madhav Science P.G. College,
 UJJAIN.

Dear Mr. Rajat,

This has reference to your application for Industrial training with us, we are pleased to allow you to do the training for a period of **15 days w.e.f. 22/02/2020** as per following terms & conditions:

You will be allowed to undergo training at your own risk.

The training will be non-stipendiary. You will have to make your own arrangement for conveyance to factory for training. Further you will be allowed to use canteen facility at actual costs.

You will be given Attendance Card for maintaining your attendance and respective superior will countersign it every day.

You will be required to abide by the Company rules and regulations relating to conduct, attendance, timings, safety and other routine matters.

This arrangement of your training with us can be terminated by us at any time without assigning any reason thereof.

Your training will come to an automatic end on completion of **15 days** and you will not be entitled for any employment with us thereafter.

Thanking you

Yours sincerely
 For **Lupin Limited**

[OM PRAKASH SHUKLA]
SR. MANAGER – INDUSTRIAL RELATIONS

LUPIN LIMITED

Registered Office: Kalpataru Inspiro, 3rd Floor, Off Western Express Highway, Santacruz (East), Mumbai-400 055 India Tel: (91-22) 6640 2323
 Corporate Identity Number: L24100MH1983PLC029442

www.lupin.com



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



APPOINTMENT LETTER

Date : 17th Jul 2020

EMP CODE: IND00306

Dear ARVIND SINGH SISODIYA,

DEWAS, MADHYA PRADESH.

We are pleased to appoint you as **ASSOCIATE-QA** with our client **M/s. NAVIN FLUORINE INTERNATIONAL LIMITED**, located at our client's place/site at **Dewas, Madhya Pradesh** on a fixed term basis. You must complete joining formalities within 3 days from your joining in addition to this:

1. As the Project work is awarded to us by our client is for a certain period, your assignment with us initially will be from 18/7/2020 to 17/7/2021 as per terms and conditions mentioned in the letter. If however, the project work is extended; your association with us may be extended for such further period as may be decided by us. Hence this contract of employment by no means be treated or construed to be permanent in nature granting thereby to you a status of permanent employee of the company.
2. If however, the project work awarded to us is completed before time or it is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in letter.
3. Your CTC details enclosed as **Annexure A**
4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/allowances unless given to you in writing. Your coverage under ESIC Scheme, Provident Fund Scheme and Bonus Act where applicable will be as per the Government regulations. Any discrepancy in the salary received needs to be reported to our office within 7 days of the receipt of the salary after which, it will be considered as correct and further claims will not be entertained. TDS will be deducted at higher rate as per Income Tax Act. You are required to submit PAN number & Aadhaar number details along with proof is to be provided to office within 3 days of joining.



Comfort Facility Management Services LLC
Office No. 117, 1st Floor, Plot No. A/2, BGTA Nilgiri Premises CS Ltd,
Wadala Truck Terminal, Near Wadala RTO Office, Mumbai-400037



www.comfortfacility.com

Mr. Mangu Singh Parihar,
80, Thakur Basti,
Bapcha,
Agar Malwa,
Madhya Pradesh.

Dear Mr. Parihar,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the post of "**Trainee (P&QC)**", on the terms and conditions discussed and agreed.

You are requested to submit the following documents at the time of joining:

- 5 colored passport photographs.
- Copy of Address proof: Copy of Ration Card/ Passport/ Driving License/Voter ID/
- Aadhar Card.
- 2 copies of PAN Card.
- Copy of category certificate – SC/ST/OBC/Minority, if applicable.
- Blood group certificate.
- Medical Fitness Certificate from an M.B.B.S. Practitioner.
- Original & Xerox copies of your educational certificates:
 - (i) 10th mark sheet.
 - (ii) 12th mark sheet.
 - (iii) Degree mark sheets (All year/semester marks sheets).
 - (iv) PG mark sheets (All year/semester marks sheets).
- All previous work experience certificates:
 - (i) Copy of your appointment letters.
 - (ii) Copy of your relieving letters or work experience letters.
 - (iii) Copy of your latest pay slip.

Please, acknowledge the receipt of the same as a token of acceptance.

Thanking you.

Yours faithfully,

For **WONDER CEMENT LIMITED**


(NAVEEN MEHROTRA)
CORPORATE HR HEAD



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN





ज्ञानं परमं बलम्



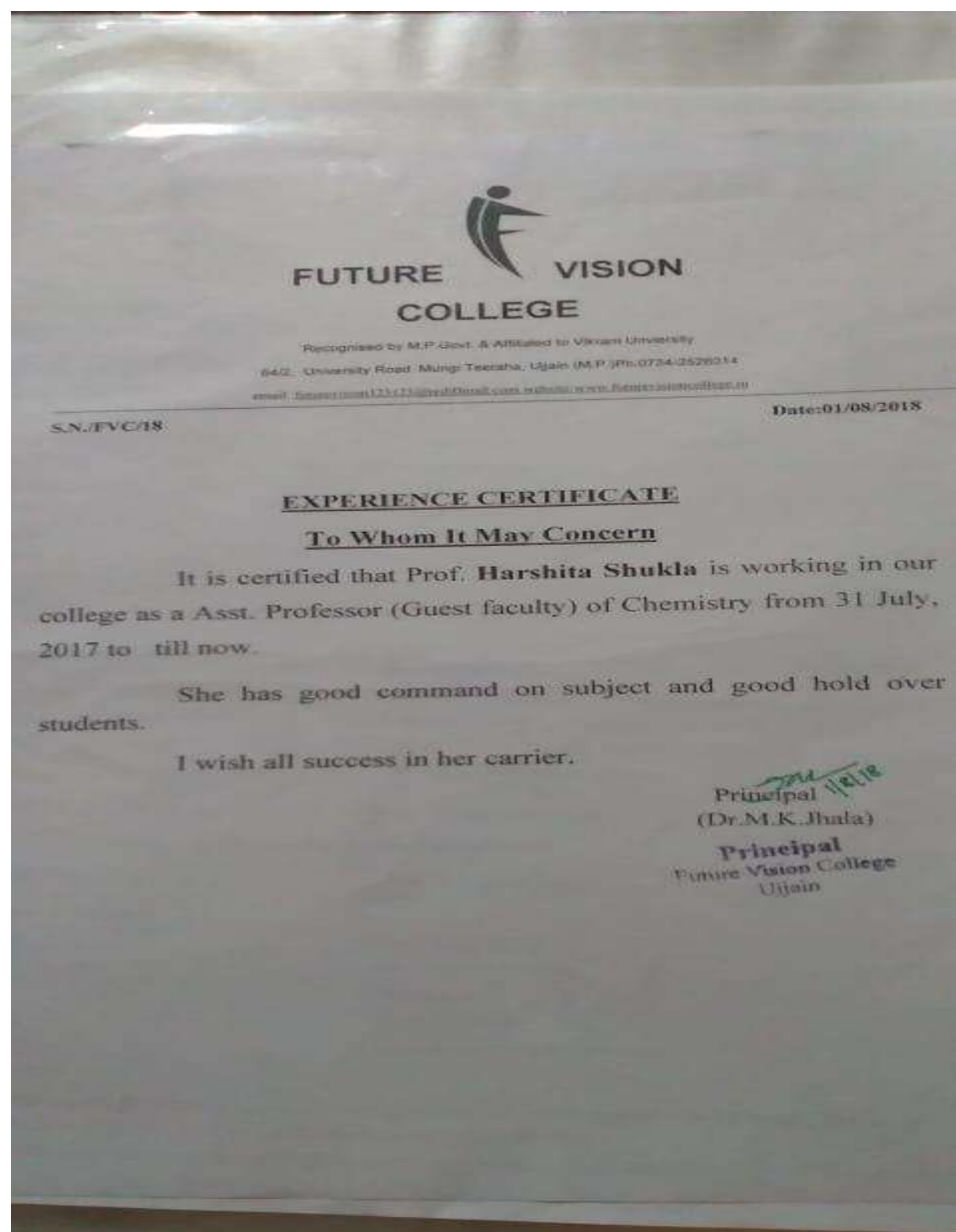
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN





ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Shot on Y15
Vivo AI camera



Recognised by M.P. Govt. & Affiliated to Vikram University
64/2, University Road, Mungi Teeraha, Ujjain (M.P.) Ph. 0734-2526014
email: futurevision123123@rediffmail.com website: www.futurevisioncollege.in

Rf./No. 455

Date: 31/08/2021

Experience Certificate


To Whom So Ever It May Concern

It is to certify that Prof. Payal Sharma is working in our College as a Asst. Professor (Guest faculty) of English, from 06 August 2020 to till now.

She has a good command on subject and good hold over students.

I wish her all success in her career.

2021.09.02 10:36


Principal
(Dr. M.K. Jhala)
FUTURE VISION COLLEGE
UJJAIN



KENDRIYA VIDYALAYA UJJAIN



UJJAIN

UJJAIN



SUBJECT: PET		
S.NO.	NAME	POSITION
1	Sh.SHUBHAM GEHLOT	I
2	Ms.PRAGATI JAIN	II
3	Mr. DHARMENDRA THAKUR	III

SUBJECT: SPORTS COACH		
S.NO.	NAME	POSITION
1	Sh.SHUBHAM GEHLOT	I
2	Ms.PRAGATI JAIN	II
3	Mr. DHARMENDRA THAKUR	III

SUBJECT: YOGA INSTRUCTOR		
S.NO.	NAME	POSITION
1	Sh. ASHISH SHRIVASTAVA	I
2	Ms. DIVYA KHATRI	II
3	Sh. ANKIT SADHAV	III
4	Ms. ARCHNA TIWARI	IV
5	Sh. ABHIMANYU SINGH	V
6	Ms. SHRESHTHI GONDENIA	VI
7	Sh. SWAPNIL SONI	VII
8	Sh. PUSHMEET RAJPAL	VIII

SUBJECT: ART AND CRAFT		
S.NO.	NAME	POSITION
1	Ms. RASHMI SHARMA	I
2	Sh. PRATIK MALVIYA	II
3	Ms. AAYUSHI JOSHI	III
4	Mr. GOPAL KRISHNA NIGAM	IV
5	Sh. BHUPENDRA SHAMMI	V

SUBJECT: NURSE		
S.NO.	NAME	POSITION
1	Ms. REKHA VERMA	I
2	Ms. SAVITA SHARMA	II



ज्ञानं परमं बलम्



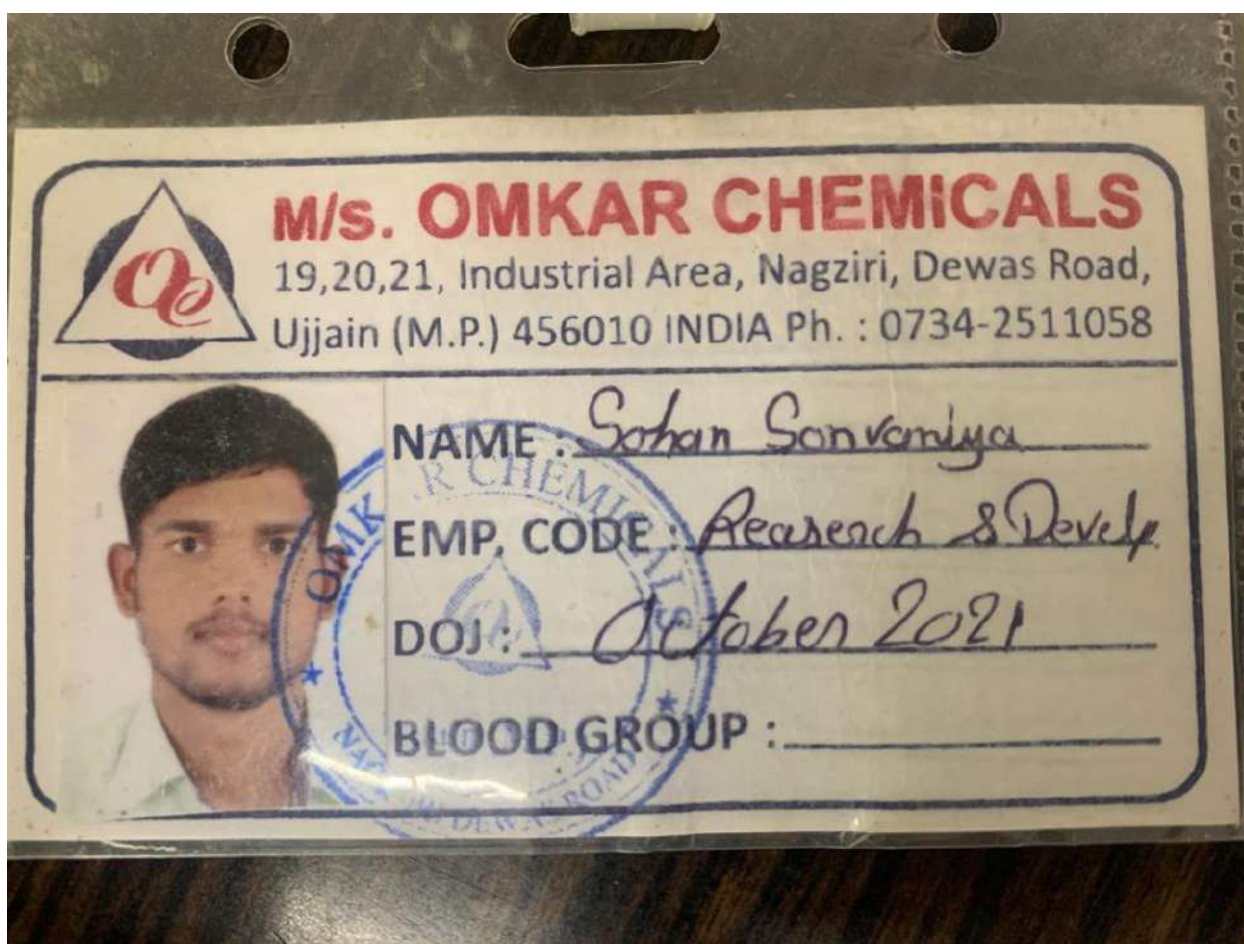
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN





ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN





ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



वीर NDA डिफेंस अकादमी

“वीर भोग्या वसुंधरा”

MPPSC | MPSI | MP POLICE | SSC | RAILWAY | ARMY | NAVY | AIRFORCE

तनिष्क खेलेस के सामने, शहीद पार्क, फ्रीगंज, उज्जैन संपक - 91112 87878 88396 02705, 79875 71360, 79749 09623

क्र.

दिनांक

5/2/19

Appointment letter

To,

Mr. Jitendra,

I am pleased to appoint you as coach in veer defence academy, your CTC will be 8,000/- per month. I congratulate you and welcome you to be a part of this organization.


Yours truly
Director
Veer Defence Academy
VEER ACADEMY UJJAIN



Mr AYUSH SHARMA

28
TILAK MARG INDORE GATE
UDASIKA ADDA
UJJAIN - 458001
MADHYA PRADESH

ATTENDANCE		LEAVE USED		BALANCE		EMP CODE: T02445		MONTH : NOV - 2020	
PRESENT	: 20.5	CL	0.0	0.0	DEPT	: QUALITY CONTROL	STATUS : TRAINEE		
PAID HOLIDAY	: 7.0	SL	0.0	0.0	DESGN	: TRAINEE	HQ : DEWAS		
LWP	: 2.5	PL	0.0	0.0	PF UAN	:	PF No : VD/15793		
TOTAL DAYS	: 30.0				PAY MODE	: TRANSFER	PAN : MAJPS3442M		
					A/c No.	: 50100358977816			

EMOLUMENTS		EARNINGS	ARREARS	DEDUCTIONS		BALANCE
HEADS	AMOUNT	AMOUNT	AMOUNT	HEADS	AMOUNT	AMOUNT
Stipend	10000.00	9166.67				
		9166.67	0.00			0.00
TOTAL EARNINGS :						9166.67
TOTAL DEDUCTIONS :						0.00
NET PAYABLE :						9166.67 (0.33)
NET PAID :						9167.00

This is a computerised statement hence requires no signature



Sun Pharmaceutical Industries Ltd.
Plot No.-2-2A, Industrial Area - 3,
Dewas - 455 001 (M.P.), India
Phone : (91-7272) 496100
www.sunpharma.com
CIN : L24230GJ1993PLC019050



SPIL/COR/HRD/26911/21
May 10, 2021

Mr Nirmal Arwal
Village - Sunwani Gopal
Post - Sunwani Gopal
District - Dewas
Madhya Pradesh

Dear Mr Nirmal Arwal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Junior Technician (Grade I) in Production Department** in our organization to be based at **Dewas (Form)**.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

AUTHORISED SIGNATORY

Accepted and agreed to join on or before

Signature

Registered Office : SPARC, Tandalla, Vadodra - 390 012 Gujarat, India



ज्ञानं परमं वलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN


A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



		Mr AJAYPAL SINGH 18 RUN KHEDA KHACHRAUD UJJAIN UJJAIN - 456001 MADHYA PRADESH			
		EMP CODE : T02392 DEPT : QUALITY CONTROL DESGN : TRAINEE PF UAN : PAY MODE : TRANSFER A/c No. : 50100315797710			
ATTENDANCE PRESENT : 20.0 PAID HOLIDAY : 7.0 LWP : 3.0 TOTAL DAYS : 30.0		LEAVE USED BALANCE CL 0.0 4.0 SL 0.0 3.0 PL 0.0 0.0		MONTH : NOV - 2020 STATUS : TRAINEE HQ : DEWAS PF No : VDI15793 PAN : BVXPG5781J	
EMOLUMENTS HEADS AMOUNT Stipend 10000.00		EARNINGS AMOUNT 9000.00	ARREARS AMOUNT 322.58	DEDUCTIONS HEADS AMOUNT Canteen 300.00	
		9000.00	322.58	300.00	
		TOTAL EARNINGS : 9322.58 TOTAL DEDUCTIONS : 300.00 NET PAYABLE : 9022.58 (0.42) NET PAID : 9023.00			

This is a computerised statement hence requires no signature

Sun Pharmaceutical Industries Ltd.
Plot No. 2-2A, Industrial Area - 3,
Dawas - 455 001 (M.P), India
Phone : (91-7272) 496100
www.sunpharma.com
CIN : L24230GJ1993PLC019050



SPII/DWS/HR/2021
19/Jul/2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Sanjay Choudhary was associated with us as an apprentice in Production Department as per below details:-

Apprentice Enrolment No. : CN092021862
Qualification : BSc
Employee Code : T02420
Date of Joining : 20/Jul/2020
Last working day : 19/Jul/2021

During this tenure, we found him sincere and hard working. We would like to thank him for all contribution during the training period and wishes for his bright future.

For - SUN PHARMACEUTICAL INDUSTRIES LIMITED

Girish Verulkar

General Manager - HR & Admin

Registered Office : SPARC, Tandajja, Vadodara - 390 012 Gujarat, India

Scanned with CamScanner



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



विक्रम विश्वविद्यालय, उज्जैन

क्रमांक/प्रशासन/संस्थापन/2018/159

दिनांक : 08/03/19

आदेश :-

शैक्षणिक सत्र 2018-19 में शैक्षणिक आवश्यकता अनुसार अतिथि विद्वानों को आमंत्रित करने हेतु पूर्व में प्रसारित आदेश क्रमांक/प्रशासन/संस्थापन/2019/4425, दि. 2.2.2019 के द्वारा अतिथि विद्वानों को आमंत्रण करने हेतु जारी आदेश के अनुक्रम में निम्नलिखित विभागों में आदेश में उल्लेखित अतिथि विद्वानों के द्वारा कार्यग्रहण करने में असमर्थता व्यक्त करने के फलस्वरूप संबंधित विभागाध्यक्षों के द्वारा प्रतीक्षा सूची में तथा मेरिट सूची के अनुक्रम में विश्वविद्यालय द्वारा गठित समिति की बैठक दि. 06.03.2019 में की गई अनुशंसाओं को माननीय कुलपतिजी द्वारा निम्नानुसार अतिथि विद्वानों को अकादमिक कार्य सम्पादित करने हेतु आमंत्रित किये जाने की स्वीकृति प्रदान की गई है -

1. भौतिकी अ.शा. -

क्र. नाम

1. डॉ. रत्ना अग्रवाल

2. पर्यावरण प्रबंधन अ.शा. -

क्र. नाम

1. डॉ. मुकेश वाणी

3. प्राणिकी एवं जैव प्रौद्योगिकी अ.शा. -

1. डॉ. स्मिता सोलंकी (प्राणिकी)

2. सुश्री पूजा भारद्वाज (बायोटेक्नालाजी)

3. सुश्री गरिमा शर्मा (बायोटेक्नालाजी)

4. वाणिज्य अ.शा. -

क्र. नाम

1. डॉ. सीमा उपाध्याय (बी.बी.ए. पाठ्यक्रम के लिए)

उपर्युक्त अतिथि विद्वानों को नितांत अस्थायी आधार पर निर्धारित शर्तों नियमों के अनुसार आवश्यकता होने तक अथवा मई, 2019 तक, जो भी पूर्ववर्ती हो अवधि के लिये आमंत्रित किये जाने की स्वीकृति प्रदान की जाती है। प्रावीण्य सूची के अनुसार यदि क्रमानुसार कोई भी उम्मीदवार अध्यापन कार्य हेतु सहमति नहीं देता है, तो सूची अनुसार आगामी उम्मीदवार हेतु भी पृथक से अनुमोदन प्राप्त करना होगा।

आदेशानुसार

कुलसचिव

क्रमांक/प्रशासन/संस्थापन/2018/160
प्रतिलिपि:-

दिनांक : 08/03/19

- उक्त संबंधित विभागाध्यक्ष/निदेशक/प्रभारी, विक्रम विश्वविद्यालय, उज्जैन को निर्देशित किया जाता है कि, उक्त आदेशानुसार अतिथि विद्वानों के प्रतिमाह मानदेय भुगतान हेतु पत्रक सत्यापित कर सीधे ही लेखा विभाग को प्रस्तुत करें।
- सहायक कुलसचिव, लेखा विभाग, विक्रम विश्वविद्यालय, उज्जैन।
- कुलपति/कुलसचिव के निजी सहायक, विक्रम विश्वविद्यालय, उज्जैन।
की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

सहायक कुलसचिव (प्रशासन)

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Sun Pharmaceutical Industries Limited (E05202303353)
with Telephone no. & E-mail address : PLOT NO. 2-2A, INDUSTRIAL AREA NO. 3, A.B. ROAD,
INDUSTRIAL AREA, DEWAS, dewasDewas, Madhya Pradesh
: 07272-496132
: girish.verulkar@sunpharma.com
2. (a) Name of Apprentice (Block Letters) : SHUBHAM (A052179899)
(b) Father's/Mother's /Spouse's Name : NANDKISHORE
3. Address of apprentice : PANDYAKHEDI MAKSI ROAD UJJAIN, UJJAIN, Ujjain, Madhya Pradesh
4. Gender : Male
5. Date of Birth : 19-07-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Designated
(b) Name of the trade for which Apprentice is training : Attendant Operator (Chemical Plant)
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption :
(i) Name of the Course : Graduate
(ii) Duration of Training/Course : From 2017-03-15 00:00:00 To 2020-01-16 00:00:00
(iii) Name of the Institute : Vikram university
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3120 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 3120 Hours
Period of On-the-Job Training : From 26-06-2021 to 25-06-2022
11. Apprenticeship Training Location : Primary Location
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Sun Pharmaceutical Industries Limited
Primary Location
Dewas
Madhya Pradesh
12. (a) Date of execution of contract : N/A
(b) Age of Apprentice on the date of execution of contract : 22 years, 11 months and 7 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 10000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A





ज्ञानं परमं वलम्


GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC



CN062102897

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment	: Sun Pharmaceutical Industries Limited (E05202303353)	
with Telephone no. & E-mail address	: PLOT NO. 2-2A, INDUSTRIAL AREA NO. 3, A B ROAD, INDUSTRIAL AREA, DEWAS, dewasDewas, Madhya Pradesh : 07272-496132 : girish.verulkar@sunpharma.com	
2. (a) Name of Apprentice (Block Letters)	: SHUBHAM PAL (A052185370)	
(b) Father's/Mother's /Spouse's Name	: OMPAL SINGH	
3. Address of apprentice	: 56, PREM AVENUE, UJJAIN, UJJAIN, Ujjain, Madhya Pradesh	
4. Gender	: Male	
5. Date of Birth	: 04-09-1998	
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority	: Yes	
(b) Name of the Category	: Obc	
7. Educational Qualification (Highest)	: Graduate - B.Sc	
8. (a) Category of Apprenticeship	: Designated	
(b) Name of the trade for which Apprentice is training	: Attendant Operator (Chemical Plant)	
9. (a) Whether Basic Training is to be provided as part of Apprenticeship	: No	
(b) If Basic Training is exempt - reason for exemption		
(i) Name of the Course	: Graduate	
(ii) Duration of Training/Course	: From 2017-03-01 00:00:00 To 2019-06-20 00:00:00	
(iii) Name of the Institute	: VIKRAM UNIVERSITY UJJAIN	
(iv) Name of the Sector Skill Council (if applicable)	: N/A	
10. Apprenticeship Training duration (Total)	: 3120 Hours	
(a) Duration of Basic Training	: N/A	
Period of Basic Training	: N/A	
(b) Duration of On-the-Job Training	: 3120 Hours	
Period of On-the-Job Training	: From 07-06-2021 to 06-06-2022	
11. Apprenticeship Training Location	: Primary Location	
(a) Name and address of facility where Basic Training is to be provided	: N/A	
(b) Name and address of the facility where On-the-Job Training is to be provided	: Sun Pharmaceutical Industries Limited Primary Location Dewas Madhya Pradesh	
12. (a) Date of execution of contract	: 07-06-2021	
(b) Age of Apprentice on the date of execution of contract	: 22 years, 9 months and 1 days	
13. Is the establishment opting for benefits under NAPS*?	: Yes	
*If yes, Annexure 2 to this contract will also be applicable.		
14. Monthly stipend amount		
(a) During 1st year of training	: 10000	
(b) During 2nd year of training	: N/A	
(c) During 3rd and 4th year of training	: N/A	



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



CN062100660

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Sun Pharmaceutical Industries Limited (E05202303353)
 with Telephone no. & E-mail address : PLOT NO. 2-2A, INDUSTRIAL AREA NO. 3, A.B. ROAD,
 INDUSTRIAL AREA, DEWAS, dewasDewas, Madhya Pradesh
 : 07272-496132
 : girish.verulkar@sunpharma.com
2. (a) Name of Apprentice (Block Letters) : BHARAT (A052183980)
 (b) Father's/Mother's /Spouse's Name : VIKRAM LAL
3. Address of apprentice : MAKAN NO. 59 WARD NO. 02 HARIJAN MOHLLA GRAM KAWDI
 POST AGROD DISTRICT DEWAS TEHSIL DEWAS MADHYA
 PRADESH 455001, dewas, Dewas, Madhya Pradesh
4. Gender : Male
5. Date of Birth : 01-11-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
 (b) Name of the Category : Sc
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Designated
 (b) Name of the trade for which Apprentice is training : Attendant Operator (Chemical Plant)
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
 (b) If Basic Training is exempt - reason for exemption
 (i) Name of the Course : Graduate
 (ii) Duration of Training/Course : From 2016-07-01 00:00:00 To 2019-06-20 00:00:00
 (iii) Name of the Institute : MADHAV SCIENCE COLLEGE UJJAIN
 (iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3120 Hours
 (a) Duration of Basic Training : N/A
 Period of Basic Training : N/A
 (b) Duration of On-the-Job Training : 3120 Hours
 Period of On-the-Job Training : From 03-06-2021 to 02-06-2022
11. Apprenticeship Training Location : Primary Location
 (a) Name and address of facility where Basic Training is to be provided : N/A
 (b) Name and address of the facility where On-the-Job Training is to be provided : Sun Pharmaceutical Industries Limited
 Primary Location
 Dewas
 Madhya Pradesh
12. (a) Date of execution of contract : 02-06-2021
 (b) Age of Apprentice on the date of execution of contract : 22 years, 7 months and 0 days
13. Is the establishment opting for benefits under NAPS*? : Yes
 *If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
 (a) During 1st year of training : 10000





ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



- (b) During 2nd year of training : N/A
 (c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
 16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
 (b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
 18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
 19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
 20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
 21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian



ज्ञानं परमं वलमू
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



TMPCON062103374

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Sun Pharmaceutical Industries Limited (E05202303353)
 with Telephone no. & E-mail address : PLOT NO. 2-2A, INDUSTRIAL AREA NO. 3, A.B. ROAD,
 INDUSTRIAL AREA, DEWAS, dewasDewas, Madhya Pradesh
 : 07272-496132
 : girish.verulkar@sunpharma.com
2. (a) Name of Apprentice (Block Letters) : ROHIT (A052189043)
 (b) Father's/Mother's /Spouse's Name : Bhagwansingh
3. Address of apprentice : Gaav - Kanwasa Teh . Dewalpur, Ujjain, Indore, Madhya Pradesh
4. Gender : Male
5. Date of Birth : 09-07-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
 (b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Designated
 (b) Name of the trade for which Apprentice is training : Attendant Operator (Chemical Plant)
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
 (b) If Basic Training is exempt - reason for exemption :
 (i) Name of the Course : Graduate
 (ii) Duration of Training/Course : N/A
 (iii) Name of the Institute : Vikram University Ujjain
 (iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 3120 Hours
 (a) Duration of Basic Training : N/A
 Period of Basic Training : N/A
 (b) Duration of On-the-Job Training : 3120 Hours
 Period of On-the-Job Training : From 07-06-2021 to 06-06-2022
11. Apprenticeship Training Location : Primary Location
 (a) Name and address of facility where Basic Training is to be provided : N/A
 (b) Name and address of the facility where On-the-Job Training is to be provided : Sun Pharmaceutical Industries Limited
 Primary Location
 Dewas
 Madhya Pradesh
12. (a) Date of execution of contract : N/A
 (b) Age of Apprentice on the date of execution of contract : 22 years, 10 months and 27 days
13. Is the establishment opting for benefits under NAPS*? : Yes
 *If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount :
 (a) During 1st year of training : 10000
 (b) During 2nd year of training : N/A
 (c) During 3rd and 4th year of training : N/A





ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
 (b) Name of TPA (if applicable) : N/A
17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian



M/s. OMKAR CHEMICALS

19,20,21 Industrial Area, Nagbhir, Deras Road, Ujjain (M.P.) 456010 INDIA
Ph. : 0734-2511650 Mob. : 8516074081, 9425379200

Date : 31-05-2020

Mr. Mayank Kinshuk
Quality Control Department Trainee Chemist
Ujjain

Subject: - APPOINTMENT LETTER as Quality Control Department Trainee Chemist

Dear Mr. Mayank Kinshuk

We are pleased to appoint you as Quality Control Department Trainee Chemist in our Organization with effect from 01 June, 2020. This appointment is subject to the following terms and conditions:-

- 1- You will be on training for a period of six months, after which based on your performance evaluation by the management of the company, you will be confirmed with intimation in writing or your training period may be extended further as required. On successful completion of your training period, you will be placed in the appropriate scale. During the training period your services can be terminated forthwith by the management without assigning any reasons whatsoever.
- 2- After confirmation, your services can also be terminated at any time by giving one month notice by either side or one month's basic salary in lieu thereof.
- 3- Proposed remuneration during training period:- Rs. 10,000/- Per Month (consolidated)
Other benefits:-
- 4- You will be posted at Ujjain Unit, but the management reserves the right to transfer you at any time from one department to another, branch office, subsidiary, associate companies situated anywhere in India, whether existing or acquired later on. You will work under the supervision of the concerned manager of the company as may be decided from time to time by the management.
- 5- Your duties will consist of but not limited as a Quality Control Department Trainee Chemist, you will have to do all the production activities wherever you will be posted.
- 6- During the tenure of your service with the Company or thereafter, you shall not issue any waiver or reduction of any contractual requirement, credit note issue any settlement of any sort with any client, supplier, government or quasi-government authority without prior express permission of the director concerned in writing. In the event of any contravention of this undertaking by you, the company shall resort to recover any loss caused to the company from the employee. You hereby agreed to abide by the decision shall be final and binding on you.
- 7- During the tenure of your service with the Company or thereafter You shall not divulge or caused to be divulged any information such as Process, Design, Drawings, cost of products or the financial information or any other information as may come to your notice during your period of working with the company and you shall at all times take particular care to see that there is no breach of the above undertaking and to discourage any and all persons reporting to you, from doing so likewise. You will be governed by the rules and regulations of the company those are in force from time to time.
- 8- You will be eligible for one Weekly Off per week, Paid holidays as applicable and you will be eligible for earned leaves after completion of one year of service.



NATIONAL QUALITY ASSURANCE CELL
GOVT. RAJAWADE SCIENCE PG COLLEGE UJJAIN
UJJAIN



ज्ञानं परमं वलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



M/S. OMKAR CHEMICALS

192/221 Industrial Area, Nagla, Dewas Road, Ujjain (M.P.) - 481001 INDIA
 Ph: +91 742 2511658, 2511659, 2511660, 2511661, 2511662

Date: 19-08-2020

Mr. Jaydeep Singh
 Quality Control Department Trainee Chemist
 Ujjain

Subject: - APPOINTMENT LETTER as Quality Control Department Trainee Chemist

Dear Mr. Jaydeep Singh

We are pleased to appoint you as **Quality Control Department Trainee Chemist** in our Organization with effect from **20 August, 2020**. This appointment is subject to the following terms and conditions:-

- 1- You will be on training for a period of six months, after which based on your performance evaluation by the management of the company, you will be confirmed with intimation in writing or your training period may be extended further as required. On successful completion of your training period, you will be placed in the appropriate scale. During the training period your services can be terminated forthwith by the management without assigning any reasons whatsoever.
- 2- After confirmation, your services can also be terminated at any time by giving one month notice by either side, or one month's basic salary in lieu thereof.
- 3- Proposed remuneration during training period: **Rs. 10,000/- Per Month (consolidated)**
 Other benefits: **Nil**
- 4- You will be posted at Ujjain Unit, but the management reserves the right to transfer you at any time from one department to another, branch office, subsidiary, associate companies situated anywhere in India, whether existing or acquired later on. You will work under the supervision of the concerned manager of the company as may be decided from time to time by the management.
- 5- Your duties will consist of but not limited as a **Quality Control Department Trainee Chemist**, you will have to do all the production activities wherever you will be posted.
- 6- During the tenure of your service with the Company or thereafter, you shall not issue any waiver or reduction of any contractual requirement, credit note issue any settlement of any sort with any client, supplier, government or quasi government authority without prior express permission of the Director concerned in writing. In the event of any contravention of this undertaking by you, the company shall resort to recover any loss caused to the company from the employee. You hereby agreed to abide by the decision shall be final and binding on you.
- 7- During the tenure of your service with the Company or thereafter You shall not divulge or caused to be divulged any information such as Process, Design, Drawings, cost of products or the financial information or any other information as may come to your notice during your period of working with the company and you shall at all times take particular care to see that there is no breach of the above undertaking and to discourage any and all persons reporting to you, from doing so likewise. You will be governed by the rules and regulations of the company those are in force from time to time.
- 8- You will be eligible for one Weekly Off per week, Paid holidays as applicable and you will be eligible for earned leaves after completion of one year of service.



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



संवि.उ.स./186

स्थापना 1992

(शास्त्र द्वारा मान्यता प्राप्त)

विक्रमादित्य मान्देसरी स्कूल

1, राजीव नगर, आगर रोड, उज्जैन (म.प्र.) ☎ 2580386, E-mail : ujnnskms@rediffmail.com

क्रमांक

दिनांक 5/11/21

प्रमाण पत्र

प्रमाणित किया जाता है कि गुरुशिखा श्री.उत्तेश्वर उदिया ने विक्रमादित्य मान्देसरी स्कूल राजीव नगर में दिनांक 2/11/18 से 5/11/21 तक सहस्रक शिक्षिका के पद पर कार्य किया। इनका कार्य बहुत ही सराहनीय रहा।

विद्यालय इनके उत्कृष्ट भविष्य की कामना करता है।

Pooja
 प्रधानाध्यापक
 विक्रमादित्य मान्देसरी स्कूल
 1, राजीव नगर, आगर रोड, उज्जैन

नवनिधि शिक्षण समिति द्वारा संचालित



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Offer Letter

Name: Mrityunjay Singh
Date: Monday, June 14, 2021

Dear Mr. Mrityunjay Singh ,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (" Company "), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, June 22, 2021**. Your work location would be **Indore / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department:	Business Development (51000000)
Designation:	Business Development Trainee - Sales
Reporting Manager:	Ashvarya . (TIL201611035)
Role Location:	Indore / Bangalore
Sales Circle Location:	Ujjain
BDT Training Location:	Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.

8. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

9. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.

10. Company Policies: You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

11. Leaves: You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

12. Absence from duty: When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 2* days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

("In case, where this agreement is extended, as per Clause 3 of this agreement, need to be read as 3 days, with no change to terms and conditions of Clause 12.)

13. Termination: Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

14. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
 A GRADE ACCREDITED THROUGH NAAC
 DST-FIST SUPPORTED
 AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
 IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to: course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

15. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

16. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

17. General Provisions:

a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.

b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.

c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.

d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.

f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.

g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.

h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.

i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment.



ज्ञानं परमं बलम्
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Any modification of this letter will be effective only if it is in writing, signed by both parties.

j. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource

Signature:

This is system generated offer letter and does not require authorized signature.



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



06 July 2020

To,

Ku. Shivangi Jamadar

Govt. Madhav Science College, Ujjain (M.P.)

Dear Madam,

I am pleased to inform you that you are selected as "Health Expert" for Indore region. You will be working for Yogaang Foundation and you will be given variable CTC depending upon counseling sessions carried out by you not less than 6,000/- per month and amounting upto 1,20,000/- per annum.

For Director



Yogaang Foundation



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



06 July 2020

To,

Ku. Lata Sharma

Govt. Madhav Science College, Ujjain (M.P.)

Dear Madam,

I am pleased to inform you that you are selected as "Yoga Instructor" for Indore region. You will be working for Yogaang Foundation and you will be given variable CTC depending upon counseling sessions carried out by you not less than 6,000/- per month and amounting upto 1,20,000/- per annum.

For Director



Yogaang Foundation



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN
A GRADE ACCREDITED THROUGH NAAC
DST-FIST SUPPORTED
AFFILIATED TO VIKRAM UNIVERSITY UJJAIN
IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



06 July 2020

To,

Ku. Kiran Indori

Govt. Madhav Science College, Ujjain (M.P.)

Dear Madam,

I am pleased to inform you that you are selected as "Yoga Instructor" for Indore region. You will be working for Yogaang Foundation and you will be given variable CTC depending upon counseling sessions carried out by you not less than 6,000/- per month and amounting upto 1,20,000/- per annum.

For Director



Yogaang Foundation



ज्ञानं परमं बलम्



GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



A healing touch of Yog

06 July 2020

To,

Ku. Seema Shrivastav

Govt. Madhav Science College, Ujjain (M.P.)

Dear Madam,

I am pleased to inform you that you are selected as "Yoga Counsellor" for Indore region. You will be working for Yogaang Foundation and you will be given variable CTC depending upon counseling sessions carried out by you not less than 6,000/- per month and amounting upto 1,20,000/- per annum.

For Director

Yogaang Foundation





ज्ञानं परमं बलम्



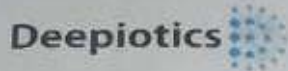
GOVT. MADHAV SCIENCE COLLEGE, UJJAIN

A GRADE ACCREDITED THROUGH NAAC

DST-FIST SUPPORTED

AFFILIATED TO VIKRAM UNIVERSITY UJJAIN

IN FRONT OF POLYTECHNIC COLLEGE DEWAS ROAD, UJJAIN



Letter of Internship

Strictly Confidential

March 16, 2020

To,
Mr. Shubham Palkhe,
Tilak Nagar, Near Jain Mandir,
Indore (MP)

Dear Shubham,

Congratulations! Further to your application for an internship with **DEEPIOTICS**, and the subsequent selection process, we are pleased to extend an offer as intern in "**Web Development**".

The work location will be Indore, India, and your Internship will commence on "**March 16, 2020**" and shall be completed on "**July 15, 2020**", unless otherwise extended by the Company with written communication.

Your internship will be governed by the rules, regulations and policies of the DEEPIOTICS. The terms of this offer letter shall remain confidential and are not to be disclosed.

We request you to carry a signed copy letter of internship on the day of your joining.

Welcome to DEEPIOTICS OPC Private Limited. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For DEEPIOTICS OPC Private Limited,

Mr. Ayan Nigam
Director

Mr. Shubham Palkhe